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The information provided in this catalogue is intended to provide you information on Fiscal Year 2021 Broadening Programs (BOP). This catalogue is descriptive in nature and should not be interpreted as a regulation or policy. This information will assist you in determining your preferences in choosing a program. Your qualifications, academic achievements, program sponsor guidance, and other key factors will be taken into consideration during selection. The Director, Officer Personnel Management Directorate is the final approving authority for all BOP HRC Selection Panel results.

****NOTE: IAW Secretary of the Army's Memorandum, 28 May 2019, subject: Army Directive 2019-19 (Credentialing Intermediate Level Education), the following programs are no longer ILE (AOC) credited: Army Congressional Fellowship, General Wayne A. Downing Scholarship, Harvard Strategist Program, JCS/OSD/ARSTAF Internship, MG James M. Wright MBA Program and the Olmsted Scholar Program. The Army is currently reviewing this directive. If there is a policy change, this catalogue will be updated and republished.**

CONTENTS:

- A. Suspense dates to apply
- B. General guidance
- C. Army Congressional Fellowship
- D. Asia-Pacific Center for Security Studies Fellowship
- E. Association of the U.S. Army (AUSA) Fellowship
- F. CGSC Interagency Broadening Fellowship
- G. General Wayne A. Downing Scholarship
- H. George C. Marshall European Center for Security Studies Fellowship
- I. Harvard Strategist Program
- J. JCS/OSD/ARSTAF Internship
- K. MG James M. Wright MBA Program
- L. Olmsted Scholar Program
- M. Purdue University Military Research Initiative (PMRI) Scholarship. Suspense dates to apply.
- N. Rand Arroyo Fellowship
- O. SecDef Strategic Thinkers Program
- P. White House Fellowship
- Q. AFC, AI Scholar Program

| <u>Application Suspense Date</u> | <u>Program</u> | <u>HRC Selection Panel Dates</u> | <u>Eligible to Apply</u> |
|--|--|--------------------------------------|---------------------------------|
| 14 Aug 2020 | Asia-Pacific Center for Security Studies Fellowship | 08 – 11 Sep 2020 | AC/RC-AGR/MAJ/LTC |
| | Association of the U.S. Army (AUSA) Fellowship | 08 – 11 Sep 2020 | AC/RC-AGR/MAJ/LTC |
| | CGSC Interagency Broadening Fellowship | 08 – 11 Sep 2020 | AC/RC-AGR/ARNG/MAJ/LTC |
| | George C. Marshall European Center for Security Studies Fellowship | 08 – 11 Sep 2020 | AC/RC-AGR/MAJ/LTC |
| | MG James M. Wright, MBA Program | 08 – 11 Sep 2020 | AC/CPT/MAJ |
| | Olmsted Scholar Program | 08 – 11 Sep 2020 | AC/CPT |
| | Purdue University Military Research Initiative (PMRI) | 08 – 11 Sep 2020 | AC/CPT/MAJ |
| | Rand Arroyo Center Fellowship | NA | AC/RC/MAJ/LTC |
| | SecDef Strategic Thinkers Program | 08 – 11 Sep 2020 | AC/MAJ/LTC |
| | Army Future Command, Artificial Intelligence Scholar Program | 08 – 11 Sep 2020 | AC/1LT/CPT |
| | | | |
| 1 Dec 2020 | White House Fellowship | NA | All |
| | | | |
| 09 Apr 2021 | Congressional Fellowship | 11 – 14 May 2021 | AC/RC/ARNG/WO/CPT/MAJ/ E8/E9 |
| | Gen Wayne A. Downing Scholarship | 11 – 14 May 2021 | AC/CPT/MAJ |
| | JCS/OSD/ARSTAF Internship | 11 – 14 May 2021 | AC/CPT |
| 16 April 2021 | Harvard Strategist Program | NA | AC/RC/CPT/Jr MAJ |

KEY: *AC = Active Component or Regular Army Reserve *RC = Reserve (IMA/IRR/AGR/TPU) *RC-AGR = Reserve Component Active Guard

B. General guidance for applicants of Broadening Opportunity Programs.

1. You are not eligible to compete if:

a) You are a current student.

b) You will be a student during the time your requested program is in session.

c) You owe or will not complete an incurred utilization assignment by the start of your requested BOP.

d) You were selected and did attend a BOP within the last ten years (does not include DARPA or the HQDA Strategic Seminars or The Training With Industry Program.)

e) Currently on PCS orders with a report date prior to or within two months after the selection date.

2. Applicants are responsible to update their IPERMs account; record brief and official photo.

3. All college/university transcripts must be uploaded to your IPERMs file not later than the suspense date of your requested BOP. Evaluations, not uploaded to IPERMS, will not be accepted.

4. The application, for each program that you are applying for, must be submitted in one "Portable Document Format" (PDF) attachment. Do not attach PDF's inside of PDF's (portfolio format). If you do, your application will be returned without action until you submit the application in the correct format. Once you have been approved by your branch to compete, you will receive an email with instructions on how to submit your application and the required source documents to the BOP Manager in ".tif" format. (see www.hrc.army.mil/bop for guidance). RC Officers must indicate RC-AGR, RC-TPU, RC-IMA, or RC-IRR on their application.

5. Warrant officers and Noncommissioned Officers: If you are applying for more than one program, use one DA Form 4187 (Personnel Action) and list the programs in order by your preference.

6. CPTS/MAJs & LTCs must use the "Commissioned Officer Broadening Opportunity Application", listed at <http://www.hrc.army.mil/bop>. (NOTE: Some programs do not allow applying for other programs, please review the guidance for each program before submitting your request.)

7. Only the programs listed in this catalog will be considered.

8. Documents received after the suspense date will not be accepted or included into your application packet. Any application packet that is not complete, as defined in this catalog, will be returned to candidate and may result in missing the submission suspense date and not being considered.

9. If selected, non-active guard reserve service members may not be accessed into AGR status, the only exception is the Army Congressional Fellowship Program. Instead non-AGR service members may serve in their current status and placed on Active Duty Operational

Support – Reserve Component (ADOS-RC) while in the program. Funding provided by the U.S. Army Reserve Command (USARC). See individual programs for details.

C. Army Congressional Fellowship.

1. Program Description:

A. Overview. The Army Congressional Fellowship Program is a 44-month program which includes pursuit of a Master of Professional Studies (MPS) Degree in Legislative Affairs at George Washington University, service as a Fellow for a Member of Congress, and utilization on the Army Staff in a congressional-related duty position. The program seeks service members who have demonstrated outstanding promotion potential. Officers, warrant officers and senior noncommissioned officers looking for a fast-paced and exciting broadening opportunity are encouraged to apply for the Army Congressional Fellowship Program. Commanders and supervisors are also encouraged to submit their best candidates for this prestigious opportunity based on the outstanding potential and aptitude for service in the Congressional environment.

B. Purpose. The Army Congressional Fellowship Program has four purposes:

(1) Provide outstanding service members with strong promotion potential an opportunity to learn and understand the importance of the strategic relationships between the Army and Congress.

(2) Expose Congressional Members and staff to the outstanding quality of Army leaders, and also to help Congress understand the Army as an institution through contact with Army fellows working in their offices.

(3) Develop a cohort of Army Leaders who can be immediately assigned to Legislative Liaison duties within HQDA [Office of the Chief Legislative Liaison (OCLL) and Assistant Secretary of the Army for Financial Management and Comptroller (ASA-FM&C)], National Guard Bureau-Legislative Liaison (NGB-LL), and Office of the Chief of Army Reserve Legislative Affairs Division (OCAR-LAD).

(4) Develop a pool of officers, warrant officers and senior noncommissioned officers for potential future utilization in the field of legislative liaison.

C. Orientation and Academics. Selected participants begin the fellowship with an orientation program, which prepares Fellows for academics and familiarizes them to OCLL. The academic portion begins with a summer term of study at George Washington University (GWU). The GWU Master of Professional Studies (MPS) in Legislative Affairs consists of an 11-course program focused on Congress. The curriculum exposes students to all aspects of the congressional experience. Congressional staffers comprise the large majority of students in the program, which offers Army fellows a unique opportunity to network with others working on Capitol Hill and in the legislative liaison arena. Fellows enroll in core courses and electives in the summer and fall 2022 sessions. Fellows take elective courses in areas of their choosing, pursue independent study opportunities, and complete comprehensive exams earning a MPS Degree in Legislative Affairs in spring 2023. Fellows can be awarded transfer credit for Army PME and courses completed that have not contributed to a Master's Degree, at the discretion of GWU.

D. The Capitol Hill experience. In January 2023, fellows begin their assignment on Capitol Hill by serving on the staff of a Member of Congress or on a congressional committee. Fellows are typically given responsibility for drafting legislation, preparing and staffing the Member for congressional hearings, writing speeches, drafting floor statements, handling defense-related constituent issues, and briefing Members of Congress prior to committee meetings and floor debate. The Capitol Hill experience ends in December 2023.

E. Utilization Assignment. Fellows will immediately serve a 24-month utilization assignment upon completion of time served in a Member's office. Fellows will be placed in either OCLL, SAFM-BUL, NGB-LA, or OCAR-LAD. All assignments are approved by the Chief Legislative Liaison IAW AR 1-202.

2. ILE Statement: IAW Secretary of the Army's Memorandum, 28 May 2019, subject: Army Directive 2019-19 (Credentialing Intermediate Level Education), this program is no longer ILE (AOC) credited.3. Selection Process:

A. The U.S. Army Human Resources Command (HRC), Fort Knox, KY Fiscal Year 2023 Army Congressional Fellowship Selection Panel will convene 11 – 14 May 2021 to select candidates to present to the Chief, Legislative Affairs for final selection of Fellows.

B. Applicants will be notified of the HRC Selection Panel results not later than 11 June 2021 and final results not later than 14 September 2021.

4. Fellowship Tenure/Location:

A. During the academic and fellowship portions of the program, Active Component and US Army Reserve Fellows will be assigned to the U.S. Army Student Detachment, Fort Jackson, SC. Army National Guard Fellows will be assigned to the National Guard Bureau, Arlington, VA.

B. All fellows will be attached to OCLL, Washington, DC as Congressional Fellows.

C. The fellowship begins in May 2022 and completes December 2023. Military fellows will serve an immediate twenty-four month utilization tour through December 2025.

5. Obligations Incurred:

A. Immediately following the fellowship, military fellows are required to complete a twenty-four month utilization tour. Once accepted, fellows cannot compete for any other broadening opportunity or special mission unit assignments during the duration of the fellowship program and utilization tour.

B. All Service Members participating in this program incur two separate active duty service obligations (ADSOs) in the U.S. Army. ADSOs will be three times the length of the period, computed in days, for each day served in this program. One ADSO will be from pursuing a graduate degree and the second ADSO will be from participating in the Congressional Fellowship Program on Capitol Hill, approximately a combined four year ADSO. Both ADSOs will be served concurrently with each other, but will be served consecutively with other civilian ADSOs.

6. Eligibility Criteria: (Waivers for this criteria are not permitted)

A. Active Component Officers:

- (1) Captains must be from year groups 2011 through 2015.
- (2) Majors must be from year groups 2007 through 2009.
- (3) Majors must have combat or overseas operational tour experience.
- (4) Must have successfully completed at least one "Key Developmental Assignment" IAW DA Pam 600-3, for current grade prior to the start of the program.
- (5) Not have a graduate degree paid for by the U.S. Army. This means the tuition and fees were solely funded by the U.S. Government. Degrees funded through Tuition Assistance (TA), Degree Completion; Cooperative Degree; Intermediate Level Education; GI Bill; or Commissioning Programs do not apply.
- (6) Meet the additional criteria in paragraph 6, F.

B. Reserve Component Officers:

- (1) Be in an Active Guard Reserve (AGR); Individual Mobilization Augmentee (IMA); Individual Ready Reserve (IRR); and Troop Program Unit (TPU) status. Non-AGR Officers will be accessed into AGR status following selection into program.
- (2) Have a Basic Active Service Date (BASD) of 1 July 2008 or later.
- (3) Have a Mandatory Retirement Date (MRD) of 1 July 2030 or later.
- (4) Hold the rank of captain; major or lieutenant colonel. Majors must not have more than four years-time-in-grade and lieutenant colonels not more than 18 months-time-in-grade, as of May 2021.
- (5) Must have successfully completed at least one "Key Developmental Assignment" IAW DA Pam 600-3, for current grade prior to the start of the program.
- (6) Meet the additional criteria in paragraph 6, F.

C. ARNG Component Officers:

- (1) Hold the rank of captain or major. Majors must not have more than four years-time-in grade as of May 2022.
- (2) Must have successfully completed at least one "Key Developmental Assignment" IAW DA Pam 600-3, for current grade.
- (3) Title 32 AGR and Traditional Drilling (M-Day) soldiers may apply to the program if the Adjutant General (TAG) provides an approved and signed TAG release memorandum with the application packet.
- (4) Meet the additional criteria in paragraph 6, E.

D. Noncommissioned Officers (NCO):

- (1) May be Active Component, Reserve Component, or National Guard.
- (2) Hold the rank of First Sergeant (1SG)/Master Sergeant (MSG) (E-8) or Command Sergeant Major (CSM)/Sergeant Major (SGM) (E-9).
- (3) 1SG/MSG applicants must have a DOR of 1 May 2020 or earlier.
- (4) CSM/SGM applicants must be able to complete the entire program to include utilization prior to their Mandatory Retirement Date. Utilization ends on 31 Dec 2025.
- (5) 1SG/MSG applicants selected for promotion to SGM while in the fellowship program will not attend the NCO Leadership Center of Excellence Resident Course, but will be enrolled in the non-resident course.
- (6) All applicants must have completed all requisite levels of NCOES for their rank to include their distributed leader course.
- (7) Applicants are still eligible for consideration under the qualitative service and qualitative management program.
- (8) Meet the additional criteria in paragraph 6, F.

E. Active Component Warrant Officers:

- (1) Must be an Active Component warrant officer
- (2) CW3s must have a DOR of 1 May 2020 or earlier.
- (3) CW3s must have combat or overseas operational tour experience.
- (4) Must have successfully completed at least one "Key Developmental Assignment" IAW DA Pam 600-3, for current grade.
- (5) Have concurrence from their Branch Manager / Career Coach to compete for this program.
- (6) Meet the additional criteria in paragraph 6, F.

F. All Candidates:

- (1) Must not have been selected for and participated in any of the broadening opportunity programs, listed at <http://www.hrc.army.mil/bop>, within the last ten years. This does not include the Defense Advanced Research Projects Agency (DARPA) or the HQDA Strategic Broadening Seminars Programs.
- (2) CPTs must have successfully completed the Captains Career Course, not later than April 2021.

(3) MAJs must have successfully completed Intermediate Level Education, not later than April 2021.

(4) CW3s must have successfully completed Warrant Officer Intermediate Level Education Not later than April 2021.

(5) Possess a bachelor's degree from an accredited institution.

(6) Candidates with an undergraduate GPA below 2.8 who do not have a graduate degree or a juris doctorate must also complete the Graduate Record Exam (GRE) or the Graduate Management Admission Test (GMAT).

(7) Meet army height and weight requirements and be in excellent physical condition.

(8) Not be pending any adverse actions or be at risk for promotion.

(9) Have extraordinary potential for future Army service.

(10) Have interpersonal skills and the ability to interact and form relationships with individuals from diverse backgrounds.

(11) The candidate must have superb writing and speaking skills.

(12) Be able to complete the full fellowship program without interruption.

(13) Be able to serve/complete a twenty-four month utilization assignment immediately following the fellowship without interruption.

(14) Officer must possess or have the ability to obtain a Top Secret/Sensitive Compartmented Information (TS/SCI) security clearance prior to beginning the fellowship.

(15) Be able to begin the fellowship on or about 01 May 2022.

7. How to apply: The submission requirements, in paragraphs "A" and "B" below are for the Active Component (AC) officers/warrant officers and Army Reserve Component (RC) officers. Army National Guard (ARNG) candidates please go to paragraph 9 for instructions.

AC Officers submit your application to usarmy.knox.hrc.mbx.opmd-nonmelapps@mail.mil.

AR Officers (TPU) submit your application to steven.m.wingo@mail.mil;

(IMA/IRR/AGR) submit your application to usarmy.knox.hrc.mbx.rpmd-omd-sab@mail.mil

Noncommissioned Officers, submit your application to

usarmy.knox.hrc.mbx.epmd-strategic-broadening-manager@mail.mil.

A. Not later than 09 April 2021, email your application as one "Portable Document Format" (PDF) attachment. Do not attach PDF's inside of PDF's (portfolio format). Subject title of email "Request to compete for the FY2022 Army Congressional Fellowship Program." Include the following documents in your PDF:

(1) Non-Commissioned Officers - DA Form 4187 (Personnel Action): Please refer to Appendix, paragraphs 1 & 2a of this catalog for the information required for submission of the DA Form 4187.

(2) Commissioned officers and warrant officers– please submit the Commissioned Officer Broadening Opportunity Application. (Go to <http://www.hrc.army.mil/bop>, paragraph 2 for form.)

(3) Resume (Regular Army officers and warrant officers): Complete and submit (with your application) the Assignment Interactive Module (AIM). (Go to <http://www.hrc.army.mil/bop>, paragraph 14 for form.)

(4) Resume (USAR Officer, ARNG Officers, and Noncommissioned Officers): Any format with the following information: Name, current rank, mailing address, phone number, email address (civilian and military), brief description of military work experience with dates, education (include type of degree, degree major, dates attended, GPA, name of institution), brief accounting of languages, special skills, interests. Please keep your resume to 1 page or your application will be returned without action.

(5) Letters of recommendation (LOR) (any format): A maximum of two. One LOR must be from the current commander. Address to "President of the Selection Panel." (Suggestion: if you are applying for more than one program have the recommender recommend you for "Any Broadening Opportunity Program" instead of a specific program.)

(6) Only NCO, USAR, and ARNG candidates: Must submit their current record brief and DA Photo.

(7) Candidates with a bachelor's GPA below 2.8 and without a graduate degree or juris doctorate only must submit a copy of their valid Graduate Record Exam (GRE) or Graduate Management Admission Test (GMAT) scores. Test date must be after 1 May 2017.

(8) Writing Sample: All applicants must write a 2-page executive summary (single spaced) of the 2020 Army Posture Statement identifying key points for each of the Army's priorities. Use Arial, 12-pt. font and 1-inch margins. Include a title and your name. No other headers or footers are necessary. (Go to <http://www.hrc.army.mil/bop>, no#17 for statement on the posture of the U.S. Army by The Honorable Ryan D. McCarthy, Secretary of the Army, dated March 03, 2020.)

(9) Most current DA Form 705 (Army Physical Fitness Test Score Card) and DA Form 5500/5501 (Body Fat Content), if applicable.

(10) Only if you are applying for more than one program: The following statement (any format): "I understand if I am applying for more than one program, I may not receive my first preference and I further understand my selection or non-selection is determined by the selection panel's order of merit list (OML) of the program(s) I am requesting to compete for. I understand if I am selected to attend one of the program(s) I am competing for, I will not be considered for any other program and I will accept the program I was selected for." Your name/grade must be on statement. Title statement "Applying for More Than one Broadening Opportunity Program."

(11) Memorandum for Record with the following information (any format): rank, name, last four of your SSN, baccalaureate degree GPA, graduate degree GPA (if you have a graduate degree), GRE or GMAT scores (if required or you have one. Not a requirement if you have a graduate degree or your undergraduate degree GPA is 2.8 or higher), and the following statement: "I understand that if I am awarded a FY2023 Army Congressional Fellowship, I will incur the following obligations: a) Two separate Active Duty Service Obligations (ADSO).

ADSOs will be three times the length of the period, computed in days, for each day I participate in this fellowship. One ADSO will be from pursuing a graduate degree from George Washington University and the second ADSO will be from participating in the Congressional Fellowship Program upon Capitol Hill. Both ADSOs will be served concurrently. This will result in an approximate four year ADSO. I understand the graduate degree ADSO will not begin until the day after I graduate from George Washington University and my second ADSO will not begin until the day after I complete my time on Capitol Hill. I understand the ADSOs I receive under this program is to be served consecutively with other civilian ADSOs, IAW AR 350-100, paragraph 3-3". b) I further understand that I have a twenty-four month mandatory utilization, immediately following my time on Capitol Hill. The utilization assignment will be determined by the Office of the Chief for Legislative Affairs (OCLL). I also understand any request to defer or reduce the utilization, must be submitted to OCLL for final decision.

B. Your nomination will be reviewed by your career branch and Leader Development Division (OPL-C) for eligibility, availability and derogatory information. You will receive an email stating your status within ten working days from submission.

8. Available broadening programs, please go to <http://www.hrc.army.mil/bop>.

9. ARNG candidates: Please send a complete paper application packet to the National Guard Bureau, Office of Legislative Liaison, Attention: Ms. Linda Conlin, 1636 Defense Pentagon, Room 1D165, Washington, DC 20301-1636 not later than 15 March 2021. For questions, please contact Ms. Conlin at linda.b.conlin.civ@mail.mil or 571-256-7848. Information concerning the fellowship program can be found at <http://www.nationalguard.mil/Leadership/Joint-Staff/Personal-Staff/Legislative-Liaison/Congressional-Fellowship-Program/>. ARNG Title 10 candidates must submit a DA Form 4187 signed by their Office of Primary Responsibility (OPR), G-Staff Colonel. Title 32 AGR and Traditional Drilling (M-Day) National Guard candidates must submit a signed TAG Release Memorandum and a DA Form 4187. Examples of the DA Form 4187 and memorandum are provided at <http://www.nationalguard.mil/Leadership/Joint-Staff/Personal-Staff/Legislative-Liaison/Congressional-Fellowship-Program/>.

10. Points of Contact:

A. AC Officers: Mr. Kenneth Mackey at kenneth.l.mackey2.civ@mail.mil or Mr. Kerry Pavек at kerry.w.pavek.civ@mail.mil.

B. ARNG Officers: Ms. Linda Conlin at linda.b.conlin.civ@mail.mil.

C. AC and RC NCOs: Usarmy.knox.hrc.mbx.epmd-strategic-broadening-manager@mail.mil.

D. AR Officers (TPU) LTC Steven Wingo at steven.m.wingo.mil@mail.mil;

E. AR Officers (IMA/IRR/AGR): usarmy.knox.hrc.mbx.rpmd-omd-sab@mail.mil

D. Asia-Pacific Center for Security Studies Fellowship.

1. Program Description: The Daniel K. Inouye Asia- Pacific Center for Security Studies (DKI-APCSS) is a Department of Defense Regional Center dedicated to educating, connecting and empowering regional civilian and military security practitioners. The fellow will serve on the DKI APCSS College of Security Studies Faculty as a seminar leader or assistant seminar leader for courses and workshops on topics including advanced security cooperation, counterterrorism, and comprehensive crisis management. In addition to leading seminars, the fellow has the option to craft and deliver elective courses, conduct regional orientation travel, and research Indo-Asia Pacific security topics for possible publication. The fellow may also participate in distinguished military and academic visits to DKI APCSS.

2. Selection Process: The U.S. Army Human Resources Command (HRC), Fort Knox, KY Selection Panel will convene 08 – 11 September 2020 to select two fellows. Applicants will be notified of the results not later than 13 October 2020.

3. Obligations Incurred:

A. Fellows incur a three year active duty service obligation (ADSO). This ADSO is served consecutively with other civilian ADSOs.

B. Fellows must also serve an immediate two-year post fellowship utilization, TBD by HRC in coordination with Headquarters Department of the Army (HQDA) G-3/5/7. If Army requirements support, the goal of the utilization tour is to ensure officers serve within their area of responsibility.

4. Fellowship Tenure/Location:

A. All Fellows will be assigned to the U.S. Army Student Detachment, Fort Jackson, SC w/duty at the Asia-Pacific Center for Security Studies, 2058 Maluhia Road, Honolulu, Hawaii.

B. All will report between 15 July 2021 and 15 August 2021.

5. Eligibility Criteria:

A. Be an Active Component (AC) or Reserve Component - Active Guard Reserve (RC-AGR) Major or Lieutenant Colonel.

B. AC officers must not have more than 19 years of Active Federal Commissioned Service (AFCS) as of August 2021.

C. RC-AGR officers must have a mandatory removal date of 1 September 2025 or later.

D. Must have a graduate degree at time of application.

E. Be MEL-4 complete.

F. Have interest and experience in political-military affairs.

G. Not be pending any adverse actions, not at risk for promotion or passed over for promotion to the next grade.

H. Be able to complete full fellowship and a two-year immediate post fellowship utilization assignment without interruption.

I. Meet Army height & weight requirements.

J. Have potential for future military service.

K. Have a strong file, as indicated by last three Officer Evaluation Forms (DA Form 67-10-2 or 67-9).

L. Had a physical within the last five years.

M. Demonstrates and serves as an example of the "Warrior Ethos".

N. Not be competing for any other Army-sponsored program, fellowship, or scholarship, until selection is made. (The only exception is the AUSA Fellowship, and/or the George C. Marshall European Center for Security Studies.)

O. Must not have been selected for and participated in any of the broadening opportunity programs, listed at <http://www.hrc.army.mil/bop>, within the last ten years. This does not include the Defense Advanced Research Projects Agency (DARPA) or the HQDA Strategic Broadening Seminars Programs.

6. How to Apply:

A. Not later than 14 August 2020, email your application in one "Portable Document Format" (PDF) attachment. Do not attach PDF's inside of PDF's (portfolio format). Subject title of the email - "Request to compete for the 2021 Asia-Pacific Center for Security Studies Fellowship." AC Officers submit your application to usarmy.knox.hrc.mbx.opmd-nonmelapps@mail.mil; AGR Officers submit your application to usarmy.knox.hrc.mbx.rpmd-omd-sab@mail.mil. Include the following documents in your PDF:

(1) The Commissioned Officer Broadening Opportunity Application. (Go to <http://www.hrc.army.mil/bop> paragraph 2 for form.)

(2) Letters of recommendation (LOR) (any format): A maximum of two. One LOR must be from the current commander. Address to "President of the Selection Panel." (Suggestion: if you are applying for more than one program have the recommender recommend you for "Any Broadening Opportunity Program" instead of a specific program.)

(3) Resume: Complete and submit (with your application) the Assignment Interactive Module (AIM). (Go to <http://www.hrc.army.mil/bop>, paragraph 14 for form.)

(4) Most current DA Form 705 (Army Physical Fitness Test Score Card) and DA Form 5500 (Body Fat Content), if applicable.

(5) Memorandum for Record with the following information (any format): grade, name, last four of your SSN, graduate degree GPA and the following statement: "I understand that if I am selected for an Asia-Pacific Center Fellowship, I will incur an active duty service obligation of three days for each day I am in this program and that this ADSO is served consecutively with other civilian ADSOs. I also understand I will be obligated to serve an immediate two-year post

fellowship utilization, TBD by DAMO-SSF & HRC. I authorize the U.S. Army Human Resources Command to release all documents to anyone who may require them in connection with my nomination and or selection to a broadening opportunity program.”

(6) Only if you are also applying for the AUSA Fellowship and/or the George C. Marshall European Center for Security Studies: The following statement (any format): "I understand if I am applying for more than one program, I may not receive my first preference and I further understand my selection or non-selection is determined by the selection panel's order of merit list (OML) of the program(s) I am requesting to compete for. I understand if I am selected to attend one of the program(s) I am competing for, I will not be considered for any other program and I will accept the program I was selected for." Your name/grade must be on statement. Title statement "Applying for More Than one Broadening Opportunity Program."

B. Your nomination will be reviewed by your career branch and Leader Development Division (OPL-C) for eligibility, availability and derogatory information. You will receive an email stating your status within ten working days from submission.

7. Point of contact for AC Officers is Mr. Kenneth Mackey at kenneth.l.mackey2.civ@mail.mil or Mr. Kerry Pavek at Kerry.w.pavek.civ@mail.mil. Point of contact for AGR Officers is usarmy.knox.hrc.mbx.rpmd-omd-sab@mail.mil.

E. Association of the United States Army (AUSA) Fellowship.

1. Program Description: This fellowship exposes officers to educational and research opportunities comparable to graduate-level study. Selected officers will undertake and complete multiple major research projects relevant to the Department of the Army and publish their work. Fellows regularly interact with the Institute of Land Warfare (ILW) senior fellows, which include prominent retired 3-star and 4-star Army general officers as well as serving Army general officers. Fellows also have the opportunity to participate in ILW's many forums and professional development venues.

2. Selection Process: The U.S. Army Human Resources Command (HRC), Fort Knox, KY Selection Panel will convene 08 – 11 September 2020 to select one fellow. Applicants will be notified of the results prior to 13 October 2020.

3. Obligations Incurred: Fellows incur a three-year active duty service obligation (ADSO). This ADSO is served consecutively with other civilian ADSOs. There is no post fellowship utilization.

4. Fellowship Tenure/Location:

A. All Fellows will be assigned to the U.S. Army Student Detachment, Fort Jackson, SC with duty at AUSA Institute of Land Warfare, 2425 Wilson Blvd, Arlington, VA 22201.

B. Fellowship begins o/a 15 July 2021 and completes nine to twelve months later.

5. Eligibility Criteria:

A. Be an Active Component (AC) or Reserve Component – Active Guard Reserve (RC-AGR) major or lieutenant colonel.

B. Be Intermediate Level Education (ILE) complete.

C. AC officers must not have more than 19 years of Active Federal Commissioned Service (AFCS) as of August 2021.

D. RC-AGR officers must have a mandatory removal date (MRD) of 1 September 2026 or later.

E. Have Army Staff, Joint Staff, Office of the Secretary of the Army, or Office of the Secretary of Defense experience within the last six years.

F. Not be pending any adverse actions and not at risk for promotion or passed over for promotion to the next grade.

G. Able to complete full fellowship and active duty service obligation.

H. Meet Army height & weight requirements.

I. Have potential for future military service.

J. Demonstrate and serve as an example of the “Warrior Ethos.”

K. Not be competing for any other Army-sponsored program, fellowship, or scholarship, until selection is made. (The only exception is the Asia-Pacific Center Fellowship for Security Studies, and/or the George C. Marshall European Center for Security Studies Fellowship.)

L. Must not have been selected for and participated in any of the broadening opportunity programs, listed at <http://www.hrc.army.mil/bop>, within the last ten years. This does not include the Defense Advanced Research Projects Agency (DARPA) or the HQDA Strategic Broadening Seminars Programs.

6. How to Apply:

A. Not later than 14 August 2020, email your application in one "Portable Document Format" (PDF) attachment. Do not attach PDF's inside of PDF's (portfolio format). Subject title of the email - "Request to Compete for the 2021 AUSA Fellowship." AC Officers submit your application to usarmy.knox.hrc.mbx.opmd-nonmelapps@mail.mil; AGR Officers submit your application to usarmy.knox.hrc.mbx.rpmd-omd-sab@mail.mil. Include the following documents in your PDF:

(1) The Commissioned Officer Broadening Opportunity Application. (Go to <http://www.hrc.army.mil/bop> paragraph 2 for form.)

(2) Letters of recommendation (LOR) (any format): A maximum of two. One LOR must be from the current commander. Address to "President of the Selection Panel." (Suggestion: if you are applying for more than one program have the recommender recommend you for "Any Broadening Opportunity Program" instead of a specific program.)

(3) Resume: Complete and submit (with your application) the Assignment Interactive Module (AIM). (Go to <http://www.hrc.army.mil/bop>, paragraph 14 for form.)

(4) Current DA Form 705 (Army Physical Fitness Test Score Card) and DA Form 5500 (Body Fat Content), if applicable.

(5) Memorandum for Record with the following information (any format): grade, name, last four of your SSN, baccalaureate degree GPA, graduate degree GPA (if applicable), and the following statement: "I understand that if I am selected for the 2021 AUSA Fellowship, I will incur an active duty service obligation of three days for each day I am in the AUSA Fellowship Program and that this ADSO is served consecutively with other civilian ADSOs. I authorize the U.S. Army Human Resources Command to release all documents to anyone who may require them in connection with my nomination and or selection as a 2021 AUSA Fellow. This includes OERs, AERs, ORB, or AIM Resume."

(6) Only if you are also applying for the Asia-Pacific Center for Security Studies Fellowship and/or the George C. Marshall European Center for Security Studies: The following statement (any format): "I understand if I am applying for more than one program, I may not receive my first preference and I further understand my selection or non-selection is determined by the selection panel's order of merit list (OML) of the program(s) I am requesting to compete for. I understand if I am selected to attend one of the program(s) I am competing for, I will not be considered for any other program and I will accept the program I was selected for." Your name/grade must be on statement. Title statement "Applying for More Than one Broadening Opportunity Program."

B. Your nomination will be reviewed by your career branch manager and HRC, Leader Development Division (OPL-C) for eligibility, availability, and derogatory information. You will receive an email stating your status within ten working days from submission.

7. Point of contact for AC Officers is Mr. Kenneth Mackey at kenneth.l.mackey2.civ@mail.mil or Mr. Kerry Pavek at Kerry.w.pavek.civ@mail.mil. Point of contact for AGR Officers is usarmy.knox.hrc.mbx.rpmd-omd-sab@mail.mil.

F. CGSC Interagency Broadening Fellowship.

1. Program Description:

A. The CGSC Interagency Broadening Fellowship immerses majors and lieutenant colonels of all branches and functional areas into a federal department/agency for one year to develop a more thorough understanding of the agency's mission, culture, capabilities, and procedures while contributing to the host department/agency mission as a fully integrated staff officer. This broadening assignment allows officers to build key relationships while developing comprehensive solutions for our nation's most difficult national security challenges. This broadening fellowship requires an innovative mindset and individual initiative. Fellows need to be comfortable routinely interacting with very senior officials within the interagency community. Fellows will receive a DA Form 67-10-2 (officer evaluation report) following completion of this program.

B. Fellows can earn Experience Based Joint Duty Assignment Credit (E-JDA) during the Broadening Fellowship, if their duties meet the criteria in CJCSI 1330.05A and DoDI 1300.19.

2. Planned participating agencies (including components) are: Office of Management and Budget; Department of State; Central Intelligence Agency; U.S. Agency for International Development; Department of Labor; Office of the Director of National Intelligence; Federal Bureau of Investigation;; Department of Transportation; Department of Commerce; Defense Advanced Research Programs Agency; Federal Emergency Management Administration; U.S. Border Patrol; Department of Agriculture; U.S. Marshals Service; Bureau of Alcohol, Firearms, Tobacco and Explosives; Department of State; U.S. Agency for International Development; Office of the Director of National Intelligence. Visit the CGSC Interagency web site at <https://partis.leavenworth.army.mil/cgsc/ia> for additional information.

3. Selection Process:

A. Step one: The U.S. Army Human Resources Command (HRC), Fort Knox, KY CGSC Interagency Broadening Fellowship Selection Panel will convene 08 - 11 September 2020 to establish an order of merit list, which will be submitted to the U.S. Army Command and General Staff College, Fort Leavenworth, Kansas for final selection/coordination with the respective agency.

B. Step two: Selected candidates will be interviewed by CGSC.

C. Candidates will be notified of selection not later than 13 October 2020. Notification for placement at an interagency partner will occur on or about 13 February 2021.

4. Obligations:

A. Officers incur a three-year Active Duty Service Obligation (ADSO). This ADSO is served consecutively with other civilian ADSOs.

B. Fellows must also serve a two-year post-broadening fellowship utilization assignment, normally within the national capital region and would include a Joint/interagency assignment, an assignment to a Combatant Command or an Army Component Command, an assignment to HQDA, or an assignment to other suitable positions that will take advantage of the fellow's knowledge of the respective agency and relationships to help shape policy, affect improved

cooperation, and increase effectiveness within the shared strategic and operational environment. Command and directorate-level leadership positions also satisfy the utilization requirement.

5. Broadening Fellowship Location/Tenure:

A. Fellows will be assigned to their selected interagency. CGSC, Ft Leavenworth, KS will maintain officer's personnel and financial records to include processing travel documents and UCMJ issues.

B. Fellowship begins o/a 1 July 2021 for a duration of not less than 10 months, but not to exceed 12 months. Fellows will arrive in the NCR NLT 15 June 2021, unless they receive prior approval.

6. Eligibility Criteria:

A. Active Component (AC), Reserve Component -Active Guard Reserve (RC-AGR), or Army National Guard-Active Guard Reserve (ARNG-AGR) major or lieutenant colonel.

B. AC & ARNG-AGR officers must not have more than 19 years of Active Federal Commissioned Service (AFCS) as of August 2021. RC-AGR officers must have a mandatory removal date of not less than 1 August 2025.

C. Key and developmental qualified, IAW DA Pam 600-3.

D. Officers must not have been selected or attended Senior Service College.

E. Possess a fully adjudicated Top Secret-Sensitive Compartmented Information (TS-SCI) security clearance, 1 May 2021, with an adjudication date no earlier than August 2018 and must be valid through the duration of the Broadening Fellowship. Those applicants without a valid TS-SCI will be limited to Fellowships at specific interagency partners and offices/bureaus within those partners.

F. Intermediate Level Education (ILE) complete at the time of application submission.

G. Not be pending any adverse actions, not at risk for promotion or passed over for promotion to the next grade.

H. Meet Army height/weight requirements.

I. Have potential for future military service.

J. Demonstrates and serves as an example of the "Warrior Ethos".

K. Possess critical thinking and problem solving skills.

L. Demonstrates highly developed writing skills.

M. Demonstrates initiative, flexibility and ability to think and contribute in high level, ambiguous and unstructured work environments.

N. Not be competing for any other Army-sponsored program, fellowship, or scholarship, until selection is made.

O. Must not have been selected for and participated in any of the broadening opportunity programs, listed at <http://www.hrc.army.mil/bop>, within the last ten years. This does not include the Defense Advanced Research Projects Agency (DARPA) or the HQDA Strategic Broadening Seminars Programs.

7. How to Apply: (ARNG-AGR candidates, please email your application to the POC listed at paragraph nine not later than 14 August 2020.)

A. Not later than 14 August 2020, email your application in one "Portable Document Format" (PDF) attachment. Do not attach PDF's inside of PDF's (portfolio format). Subject title of the email - "Request to compete for the Subject title of email "Request to Compete for the 2021 CGSC Interagency Broadening Opportunity Program." AC Officers submit your application to usarmy.knox.hrc.mbx.opmd-nonmelapps@mail.mil; AGR Officers submit your application to usarmy.knox.hrc.mbx.rpmd-omd-sab@mail.mil. Include the following documents in your PDF:

(1) The Commissioned Officer Broadening Opportunity Application. (Go to <http://www.hrc.army.mil/bop> paragraph 2 for form.)

(2) Most current DA Form 705 (Army Physical Fitness Test Score Card) and DA Form 5500 (Body Fat content), if applicable.

(3) Letters of recommendation (LOR) (any format): A maximum of two. One LOR must be from the current commander. Address to "President of the Selection Panel." (Suggestion: if you are applying for more than one program have the recommender recommend you for "Any Broadening Opportunity Program" instead of a specific program.)

(4) Resume: Complete and submit (with your application) the Assignment Interactive Module (AIM). (Go to <http://www.hrc.army.mil/bop>, paragraph 14 for form.)

(5) Memorandum for Record (any format): List your top five desired partner agencies, in order of preference, see paragraph two. Please include the rationale for your top three choices. Address to "U.S. Army Command and General Staff College, Fort Leavenworth, Kansas." Your name/grade must be on statement. Title statement: "My Top Five Choices for Interagency Partners."

(6) Resume: Complete and submit (with your application) the Assignment Interactive Module (AIM). (Go to <http://www.hrc.army.mil/bop>, paragraph 14 for form.)

(7) AC & RC-AGR only: Memorandum for Record with the following information (any format): grade, name, last four of your SSN, and the following statement: "I understand, if selected as a 2021/2022 CGSC Interagency Broadening Fellow, I will incur an active duty service obligation of three years and that this ADSO is served consecutively with other civilian ADSOs. I also understand I am obligated to serve an immediate two-year post-broadening fellowship utilization assignment, to be determined by my career branch, CGSC and HQDA G-3/5/7. I authorize the U.S. Army Human Resources Command and CGSC to release all documents to anyone who may require them in connection with my nomination and or selection into this program."

(8) ARNG-AGR only: Memorandum for Record with the following information (any format): grade, name, last four of your SSN, and the following statement: "I understand, if selected as a 2021/2022 CGSC Interagency Broadening Fellow, I will incur a service obligation of three years in my current status. I also understand that I may receive a two year utilization assignment following my Broadening Fellowship, based on the needs of the Army National Guard. I authorize the U.S. Army Human Resources Command, Army National Guard, and CGSC to release all documents to anyone who may require them in connection with my nomination and or selection into this program."

B. Your nomination will be reviewed by your career branch and HRC, Leader Development Division (OPL-C) for eligibility, availability and derogatory information. You will receive an email stating your status within ten working days from submission.

8. For further information about this Broadening Fellowship go to <https://partis.leavenworth.army.mil/cgsc/ia>. At the login screen, external Ft Leavenworth users need to choose AKO login.

9. Points of contact:

A. AC Officers: Mr. Kenneth Mackey at kenneth.l.mackey2.civ@mail.mil or Mr. Kerry Pavek at Kerry.w.pavek.civ@mail.mil.

B. AGR Officers: usarmy.knox.hrc.mbx.rpmd-omd-sab@mail.mil

C. ARNG-AGR: Mr. Jim Fritschi at james.j.fritschi.ctr@mail.mil.

D. CGSC IA Program Director: Ms. Monique Guerrero at monique.g.querrero.civ@mail.mil.

F(1). CGSC Interagency Broadening Chaplain Corps State Department Fellowship

1. Program Description: The Chaplain Corps State Department Fellowship is designed to develop strategic level understanding of foreign policy and programs focused on advancement of religious freedom and U.S. efforts to effectively engage religious communities globally. Officers will increase their ability to review and implement religious actor engagement strategies utilizing a whole of government approach while enabling their ability to analyze religious freedom issues and their implications for U.S. foreign policy. Officers will gain experience and an understanding of Congressional engagements relevant to international religious freedom and corollary human rights concerns. Additionally, officers will provide subject matter expertise and liaison capability with Geographic Combatant Command, National Guard Bureau, Army Service Component Command, and Joint Staff Chaplaincies facilitating broader strategic understanding of the impact of religious actor engagements within military operations.

2. Selection Process: The U.S. Army Human Resources Command (HRC), Fort Knox, KY Selection Panel will convene 08 – 11 September 2020 to select two fellows. Applicants will be notified of the results not later than 13 October 2020.

3. Selection Process:

A. Step one: The U.S. Army Human Resources Command (HRC), Fort Knox, KY CGSC Interagency Broadening Fellowship Selection Panel will convene 08 - 11 September 2020 to establish an order of merit list, which will be submitted to the U.S. Army Command and General Staff College, Fort Leavenworth, Kansas for final selection/coordination with the respective agency.

B. Step two: Selected candidates will complete an in-person interview with the Chief of Chaplains or the Deputy Chief of Chaplains prior to being accepted as a fellow.

C. A board of chaplains will select three candidates for recommendation to the Chief of Chaplains no later than 15 February of each year. Candidates will be notified of final results not later than 30 March 2021.

4. Obligations:

A. Officers incur a three-year Active Duty Service Obligation (ADSO). This ADSO is served consecutively with other civilian ADSOs.

B. Fellows must also serve a two-year post-broadening fellowship utilization assignment at the Office of the Chief of Chaplains in the Pentagon, the Joint Staff Chaplain's Office, an Army Service Component Command, or another assignment directed by the Chief of Chaplains.

C. Duty Description: Serves as a member of the Strategic Initiatives team responsible for providing analytical and advisory support for the planning, development, and implementation of U.S. foreign policy. Develops, reviews, and implements religious freedom promotion strategies at the direction of Office leadership. Monitors and analyzes religious freedom issues, human rights, and related developments and analyzes their implications for U.S. foreign policy. Drafts, edits, and reviews policy papers, speeches, talking points, press guidance, Congressional testimony.

5. Broadening Fellowship Location/Tenure:

A. Fellows will be assigned to U.S. State Department, Bureau of Democracy, Human Rights and Labor – Office of International Religious Freedom. CGSC, Ft Leavenworth, KS will maintain officer's personnel and financial records to include processing travel documents and UCMJ issues.

B. Fellowship begins o/a 15 July 2021 for a duration of not less than 12 months, no later than 15 July and ending no sooner than 15 June of each year. All fellows will work at the U.S. State Department Building, Washington, D.C.

6. Eligibility Criteria:

A. This fellowship is restricted to Active Component (AC) Chaplains, 56A/56D.

B. Officers must have less than 15 years of Active Federal Commissioned Service (AFCS) as of July 2021.

C. Intermediate Level Education (ILE) complete at the time of application.

D. Officers must hold the rank of Major at the time of application and not be promotable to Lieutenant Colonel at the time of selection.

E. Not be pending any adverse actions, not at risk for promotion or passed over for promotion to the next grade.

F. Meet Army height/weight requirements.

G. Have potential for future military service.

H. Demonstrates and serves as an example of the "Warrior Ethos".

I. Possess interpersonal skills and the ability to interact and form mutually supportive relationships with people from diverse backgrounds. The individual must also demonstrate superb written and spoken communication skills.

J. Demonstrates highly developed writing skills.

K. Demonstrates initiative, flexibility and ability to think and contribute in high level, ambiguous and unstructured work environments.

L. Not be competing for any other Army-sponsored program, fellowship, or scholarship, until selection is made.

7. How to Apply: Not later than 14 August 2020, email your application in one "Portable Document Format" (PDF) attachment. Do not attach PDF's inside of PDF's (portfolio format). Subject title of the email - "Request to compete for the Subject title of email "CGSC Interagency Broadening Chaplain Corps State Department Fellowship." Officers submit your application to usarmy.pentagon.hqda-occh.mbx.chaplain-persystems-officer@mail.mil; **Include** the following documents in your PDF:

(1) The Commissioned Officer Broadening Opportunity Application. (Go to <http://www.hrc.army.mil/bop> paragraph 2 for form.)

(2) Most current DA Form 705 (Army Physical Fitness Test Score Card) and DA Form 5500 (Body Fat content), if applicable.

(3) Letters of recommendation (LOR) (any format): A maximum of two. One LOR must be from the current commander. Address to "President of the Selection Panel." (Suggestion: if you are applying for more than one program have the recommender recommend you for "Any Broadening Opportunity Program" instead of a specific program.)

(4) Resume: Complete and submit (with your application) the Assignment Interactive Module (AIM). (Go to <http://www.hrc.army.mil/bop>, paragraph 14 for form.)

(5) Memorandum for Record (any format): List your top five desired partner agencies, in order of preference. Please include the rationale for your top three choices. Address to "U.S. Army Command and General Staff College, Fort Leavenworth, Kansas." Your name/grade must be on statement. Title statement: "My Choice for Interagency Partners: Chaplain Corps U.S. Department of State Fellowship."

(6) Memorandum for Record with the following information (any format): grade, name, last four of your SSN, and the following statement: "I understand, if selected as a 2021/2022 CGSC Interagency Broadening Chaplain Corps State Department Fellowship, I will incur an active duty service obligation of three years and that this ADSO is served consecutively with other civilian ADSOs. I also understand I am obligated to serve an immediate two-year post-broadening fellowship utilization assignment at the U.S. State Department Building, Washington, D.C. I authorize the U.S. Army Human Resources Command and CGSC to release all documents to anyone who may require them in connection with my nomination and or selection into this program."

B. Your nomination will be reviewed by your career branch and HRC, Leader Development Division (OPL-C) for eligibility, availability and derogatory information. You will receive an email stating your status within ten working days from submission.

8. Points of contact:

A. Mr. Kenneth Mackey at kenneth.l.mackey2.civ@mail.mil or Mr. Kerry Pavek at Kerry.w.pavek.civ@mail.mil.

B. AC Chaplains: CH (LTC) Robert Miller at usarmy.pentagon.hqda-occh.mbx.chaplain-persystems-officer@mail.mil

G. General (R) Wayne A. Downing Scholarship.

1. Program Description: The General Wayne A. Downing Scholarship Program is sponsored by the West Point Association of Graduates (WPAOG) and aims to develop the strategic thinking of tomorrow's operational leaders by providing select Army officers the opportunity to study terrorism and counterterrorism at top tier graduate schools. This scholarship program is open to males and females from all commissioning sources in the Operations and Military Intelligence branches. The program simultaneously offers immersion experiences that expose Downing Scholars to the U.S. counterterrorism interagency community, foreign counterterrorism forces, different cultures and ways of understanding the threats facing the United States today. Scholars are selected based on their exceptional military record, commitment to service, leadership potential, and desire to deepen their understanding of terrorism and political violence. The program seeks to extend General Downing's legacy by recognizing the importance of educating leaders to not only understand the present threat, but to be prepared for future operating environments. Officers selected for participation will be appointed fellows of the United States Military Academy Combating Terrorism Center (USMA CTC) while in the program.

2. ILE Statement: IAW Secretary of the Army's Memorandum, 28 May 2019, subject: Army Directive 2019-19 (Credentialing Intermediate Level Education), this program is no longer ILE (AOC) credited.

3. Universities include but are not limited to the list below. Officers may request a specific university and field of study in their application provided the program is related to the study of terrorism and political violence. However, scholars must be flexible in the determination of university and field of study and understand that the WPAOG has the final decision on this subject. Applications requesting MBA programs will not be considered, nor will applications for one year executive programs.

A. U.S. based schools: Columbia University, School of International and Public Affairs; Georgetown University National Security Program; Harvard University, Kennedy School of Government; Johns Hopkins, School of Advanced International Studies; Syracuse University, Maxwell School of Citizenship and Public Affairs; Tufts University, Fletcher School of Law and Diplomacy; Princeton University, Woodrow Wilson School of Public and International Affairs; Yale University, Jackson Institute for Global Affairs; or Stanford University.

B. Foreign based schools will not be considered without strong justification. Applicants requesting a foreign based school must also provide U.S. based preferences as well.

C. Proposed course of study: candidates need to indicate what graduate program they desire to attend, the particular program of study and desired immersion experiences. Security studies, political sciences and international relations/affairs are the preferred areas of study with a focus on terrorism/counterterrorism studies.

4. Selection Process:

A. Phase I: The U.S. Army Human Resources Command (HRC), Fort Knox, KY Downing Scholarship Selection Panel will convene 11 - 14 May 2021. Applicants will be notified of these results not later than 14 June 2021.

B. Phase II: The names and applications, of the top fifteen candidates, will be submitted to the Combating Terrorism Center at West Point for final selection of scholars. Candidates will be notified of final results not later than 30 September 2021.

5. Scholarship Tenure/Location:

A. Scholars will be assigned to the U.S. Army Student Detachment, Fort Jackson, SC with duty at their selected university.

B. Scholars will begin their program summer/fall 2022 and complete approximately 24 months thereafter.

6. Obligations incurred:

A. Scholars incur a three for one active duty service obligation (ADSO), computed in days, for every day in program. This ADSO is served consecutively with other civilian ADSOs.

B. Post scholarship assignment will be to an operational/tactical assignment, determined by scholar's career manager.

7. Eligibility Criteria:

A. Be an Active Component branch qualified captain or major.

B. Possess one of the following career branches: Infantry, Engineer, Field Artillery, Air Defense Artillery, Aviation, Special Forces, Armor, Information Operations, Military Intelligence, Military Police, PSYOP, Civil Affairs, Chemical, or Cyber.

C. Captains must have successfully completed a current grade key developmental assignment, IAW DA Pam 600-3 and successfully completed the Captain's Career Course.

D. Majors must not have more than 18 months' time-in-grade as of August 2022.

E. Have between 5 and 14 Active Federal Commissioned Service (AFCS) years, by August 2022.

F. Have potential for future military service.

G. Not be pending any adverse actions, not at risk for promotion or passed over for promotion to the next grade.

H. Meet Army height and weight requirements.

I. Hold a current secret clearance or higher.

J. Must be able to complete full scholarship without interruption.

K. Have an undergraduate grade point average of 3.0 or better. (May be waived if the officer possesses a graduate degree from an accredited university or submits a statement of academic readiness to be a graduate degree student, see paragraph 8A (7) for statement. Undergraduate GPA's below 2.5, without a graduate degree, will not be considered.)

L. Test date must be within five years as of August 2022.

M. Demonstrates and exemplifies the "Warrior Ethos."

N. Must not have been selected for and participated in any of the broadening opportunity programs, listed at <http://www.hrc.army.mil/bop>, within the last ten years. This does not include the Defense Advanced Research Projects Agency (DARPA) or the HQDA Strategic Broadening Seminars Programs.

8. How to Apply:

A. Not later than 09 April 2021, email the following to usarmy.knox.hrc.mbx.opmd-nonmelapps@mail.mil in one "Portable Document Format" (PDF) attachment. Do not attach PDF's inside of PDF's (portfolio format). Subject title of email "Request to Compete for the 2021 General Wayne A. Downing Scholarship Program."

(1) The Commissioned Officer Broadening Opportunity Application. (Go to <http://www.hrc.army.mil/bop> paragraph 2 for form.)

(2) Most current DA Form 705 (Army Physical Fitness Test Score Card) and DA Form 5500/5501 (Body Fat Content), if applicable.

(3) Resume: Complete and submit (with your application) the Assignment Interactive Module (AIM). (Go to <http://www.hrc.army.mil/bop>, paragraph 14 for form.)

(4) The three following separate essays, (can be in any format and not longer than 500 words per essay. Your name/grade must be on each statement.):

(a) Essay Question 1: Explain why the Downing Scholars Program is a desired next step in your career. How does this program fit with your short (5 year) - and long-term (10 year) career goals and why this is the best program for you at this point in your career? Title statement "Essay 1." Not more than 500 words.

(b) Essay Question 2: Who is your greatest role model and why? Not more than 300 words. Title statement "Essay 2."

(c) Essay Question 3: What are your research interests? Not more than 150 words. Title statement "Essay 3."

(5) List of preferred universities and field of study by preference, see paragraph three. Can be in any format. Your name/grade must be on statement. Title statement "List of Preferred Universities."

(6) Letters of recommendation (LOR) (any format): A maximum of two. One LOR must be from the current commander. Address to "President of the Selection Panel." (Suggestion: if you are applying for more than one program have the recommender recommend you for "Any Broadening Opportunity Program" instead of a specific program.)

(7) Copy of "official" GRE scores. (Code for HRC is 5852, department code is 5199).

(8) Only applicants with a bachelors GPA below 3.0 and no graduate degree must submit statement explaining academic readiness to be a graduate school student. Also state the circumstance(s) or why an undergraduate GPA below 3.0 was obtained (e.g. played four years of a d1 athletic sport, or switched programs, family emergency, etc.) Can be in any format. Your name/grade must be on statement. Title statement "Academic Readiness to be a Graduate School Student."

(9) The following statement only, if you are applying for more than one program (any format): "I understand if I am applying for more than one program, I may not receive my first preference and I further understand my selection or non-selection is determined by the selection panel's order of merit list (OML) of the program(s) I am requesting to compete for. I understand if I am selected to attend one of the program(s) I am competing for, I will not be considered for any other program and I will accept the program I was selected for." Your name/grade must be on statement. Title statement "Applying for More Than one Broadening Opportunity Program."

(10) Memorandum for Record with the following information (any format): grade, name, last four of your SSN, baccalaureate degree GPA, graduate degree GPA (if applicable), GRE scores (verbal/quantitative/analytical), defense language aptitude battery scores (if applicable), and the following statement: "I understand that if I am selected for a General Wayne A. Downing Scholarship, I will incur an active duty service obligation (ADSO) of three days for each day I am in my selected Broadening Opportunity Program and that this ADSO is served consecutively with other civilian ADSOs. I also understand I will be obligated to serve an immediate two-year post scholarship assignment to an operational/tactical assignment, determined by my career manager. I authorize the U.S. Army Human Resources Command to release all documents to anyone who may require them in connection with my nomination and or selection to a broadening opportunity program."

B. Your nomination will be reviewed by your career branch and HRC, Leader Development Division (OPL-C) for eligibility, availability and derogatory information. You will receive an email stating your status within ten working days from submission.

9. For available broadening programs, please go to <http://www.hrc.army.mil/bop>.

10. Point of contact is Mr. Kenneth Mackey at kenneth.l.mackey2.civ@mail.mil or Mr. Kerry Pavek at Kerry.w.pavek.civ@mail.mil.

H. George C. Marshall European Center for Security Studies Fellowship.

1. Program Description: The Marshall Center, as a key instrument of German-American cooperation that works to create a more stable security environment by advancing democratic institutions and relationships; promoting active, peaceful, whole-of-government approaches to address transnational and regional security challenges; and creating and enhancing enduring partnerships worldwide. The George C. Marshall Center (GCMC) conducts a variety of unique programs involving officials from more than 152 countries. The GCMC contributes to security cooperation throughout the region with tailored, professional education and research, dialogue, and the persistent, through and thoughtful examination of issues that confront our client nations today and in the years ahead. Fellows enhance their general understanding of international and security affairs, while developing specialist knowledge of European and Eurasian security issues. Fellows have the opportunity to participate in resident courses and conferences as students and/or facilitators on the GCMC staff. The fellow is expected to conduct regional orientation travel, and to research security topics for possible publication. The fellow may also participate in distinguished military and academic visits to GCMC.

2. Selection Process: The U.S. Army Human Resources Command (HRC), Fort Knox, KY Selection Panel will convene 08 – 11 September 2020 to select two fellows. Applicants will be notified of the results not later than 13 October 2020.

3. Obligations Incurred:

A. Fellows incur a three year active duty service obligation (ADSO). This ADSO is served consecutively with other civilian ADSOs.

B. Fellows must also serve an immediate two-year post fellowship utilization, TBD by HRC in coordination with Headquarters Department of the Army (HQDA) G-3/5/7.

4. Fellowship Tenure/Location:

A. All Fellows will be assigned to the U.S. Army Student Detachment, Fort Jackson, SC w/duty at the George C. Marshall European Center for Security Studies, Unit 24502, APO AE 09053 (Garmish, Germany).

B. All will report between 15 July 2021 and 15 August 2021.

C. Please note that Fellows will have to use Tricare Remote Locations (no US healthcare facilities are in the local area).

5. Eligibility Criteria:

A. Be an Active Component (AC) or Reserve Component - Active Guard Reserve (RC-AGR) Major or Lieutenant Colonel.

B. AC officers must not have more than 19 years of Active Federal Commissioned Service (AFCS) as of August 2021.

C. RC-AGR officers must have a mandatory removal date of 1 September 2025 or later.

D. Must have a graduate degree at time of application.

- E. Be MEL-4 complete.
- F. Have interest and experience in political-military affairs.
- G. Not be pending any adverse actions, not at risk for promotion or passed over for promotion to the next grade.
- H. Be able to complete full fellowship and a two-year immediate post fellowship utilization assignment without interruption.
- I. Meet Army height & weight requirements.
- J. Have potential for future military service.
- K. Have a strong file, as indicated by last three Officer Evaluation Forms (DA Form 67-10-2 or 67-9).
- L. Had a physical within the last five years.
- M. Demonstrates and serves as an example of the "Warrior Ethos".
- N. Not be competing for any other Army-sponsored program, fellowship, or scholarship, until selection is made. (The only exception is the AUSA Fellowship, and the Asia-Pacific Center Fellowship for Security Studies.)
- O. Must not have been selected for and participated in any of the broadening opportunity programs, listed at <http://www.hrc.army.mil/bop>, within the last ten years. This does not include the Defense Advanced Research Projects Agency (DARPA) or the HQDA Strategic Broadening Seminars Programs.

6. How to Apply:

A. Not later than 14 August 2020, email your application in one "Portable Document Format" (PDF) attachment. Do not attach PDF's inside of PDF's (portfolio format). Subject title of the email - "Request to compete for the Subject title of email "2021 George C. Marshall European Center for Security Studies Fellowship." AC Officers submit your application to usarmy.knox.hrc.mbx.opmd-nonmelapps@mail.mil; AGR Officers submit your application to usarmy.knox.hrc.mbx.rpmd-omd-sab@mail.mil. Include the following documents in your PDF:

(1) Commissioned Officers – please submit the Commissioned Officer Broadening Opportunity Application. (Go to <http://www.hrc.army.mil/bop> paragraph 2 for form.)

(2) Letters of Recommendation (LOR). A maximum of two. One LOR must be from current command. Can be in any format. Addressed to the "President of the Selection Panel."

(3) Most current DA Form 705 (Army Physical Fitness Test Score Card) and DA Form 5500 (Body Fat Content), if applicable.

(4) Resume: Complete and submit (with your application) the Assignment Interactive Module (AIM). (Go to <http://www.hrc.army.mil/bop>, paragraph 14 for form.)

(5) Memorandum for Record with the following information (any format): grade, name, last four of your SSN, graduate degree GPA, and the following statement: "I understand that if I am selected for the 2020 George C. Marshall European Center for Security Studies Fellowship, I will incur an active duty service obligation (ADSO) of three days for each day I am in this program and that this ADSO is served consecutively with other civilian ADSOs. I also understand that I must also serve an immediate two-year post fellowship utilization, TBD by DAMO-SSF & HRC. I authorize the U.S. Army Human Resources Command to release all documents to anyone who may require them in connection with my nomination and or selection to a broadening opportunity program."

(6) Only if you are also applying for the AUSA Fellowship and/or the Asia-Pacific Center for Security Studies Fellowship: The following statement: "I understand if I am applying for more than one program, I may not receive my first preference and I further understand my selection or non-selection is determined by the selection panel's order of merit list (OML) of the program(s) I am requesting to compete for. I understand if I am selected to attend one of the program(s) I am competing for, I will not be considered for any other program and I will accept the program I was selected for." Can be in any format. Your name/grade must be on statement. Title statement "Applying for More Than one Broadening Opportunity Program."

B. Your nomination will be reviewed by your career branch and HRC, Leader Development Division (OPL-C) for eligibility, availability and derogatory information. You will receive an email stating your status within ten working days from submission.

7. Point of contact for AC Officers is Mr. Kenneth Mackey at kenneth.l.mackey2.civ@mail.mil or Mr. Kerry Pavek at Kerry.w.pavek.civ@mail.mil. Point of contact for AGR Officers is usarmy.knox.hrc.mbx.rpmd-omd-sab@mail.mil.

I. Harvard Strategist Program.

1. Program Description: Selected officers will pursue the Mid-Career Master in Public Administration at Harvard University's John F. Kennedy School of Government and then complete a mandatory utilization assignment within the Army G-3/5, or other location as directed by the HQDA Director, Strategy, Plans and Policy. United States Army Reserve (USAR) officers will complete a follow-on assignment, after the utilization assignment, with the Office of the Chief of Army Reserve (OCAR). This program and follow-on assignment are highly challenging. Selected officers regularly interact at the general officer level within the Army and Joint Force. Officers that successfully complete this program are awarded a skill identifier of "6Z" (Strategic Studies Graduate) and are transferred to Functional Area (FA) 59 (Strategist). Selected USAR scholars are admitted to the Active Guard Reserve (AGR) program.

2. ILE Statement: IAW Secretary of the Army's Memorandum, 28 May 2019, subject: Army Directive 2019-19 (Credentialing Intermediate Level Education), this program no longer awards ILE AOC credit.

3. Selection Process:

A. The U.S. Army Human Resources Command (HRC), Fort Knox, KY will forward the names and applications of the officers that are approved to compete for this program to the FA59 Proponent Manager, Strategic Leadership Division, HQDA G-3/5/7 (DAMO-SSF). The FA59 Proponent Manger convenes a selection panel and recommends an order-of-merit list. The HQDA Director, Strategy, Plans and Policy approves final selection of up to five scholars.

B. Candidates are notified of final selection, o/a 1 September 2021.

C. Once selected, officers are provided a G-3/5 or an OCAR mentor (Harvard Kennedy School graduate) who assists them in applying for admission directly to Harvard University. The mentor assists the officer through the admission process and, if available, provides sponsorship after graduation for the officer's utilization tour on the Army Staff. Harvard makes final admission decisions for academic year (AY) 2022-2023 o/a March 2022.

4. Obligations incurred:

A. Scholars incur a three-year Active Duty Service Obligation (ADSO), IAW AR 350-100. This ADSO is served consecutively with other civilian ADSOs.

B. Regular Army (RA) scholars incur an immediate two-year utilization assignment, determined by the Army G-3/5, following graduation from Harvard University. USAR scholars incur an initial 3-year obligation as an AGR officer and an immediate utilization assignment, determined by the Army G-3/5 in coordination with the FA59 Army Reserve Proponent Advisor (ARPA), following graduation.

5. Scholarship Tenure/Location:

A. All Fellows are assigned to the U.S. Army Student Detachment, Fort Jackson, SC with duty at Harvard University, Cambridge, MA 02138.

B. Program begins July 2022 and ends approximately 12 months thereafter.

6. Eligibility Criteria:

A. Regular Army (RA) or USAR (AGR/TPU/IRR/IMA) officers eligible to transfer to FA59 (e.g. AMEDD, JAG and Chaplain Corps officers are typically not eligible for this program per Army policy.)

B. RA officers must hold the rank of CPT or MAJ and in a year group between 2011 and 2014. USAR officers must hold the rank of CPT or MAJ. RA and USAR MAJs cannot have more than 24 months-time-in-grade as of July 2022.

C. RA CPTs must have successfully completed a key developmental assignment for current grade and branch IAW DA PAM 600-3.

D. All CPTs must have completed the Captains Career Course (CCC) not later than June 2022.

E. RC-AGR officers must be eligible for continuation in the AGR Program. All TPU/IMA or IRR applicants applying for the HSP program will submit an AGR application via the My Record Portal (select the AGR Application link on the Tools Tab). All TPU/IMA or IRR applicants must meet the AGR accessions qualification in accordance with AR 135-18 in order to be accessed into the AGR program. Any TPU/IMA or IRR selectee must start their initial AGR tour not later than the start of the Harvard Summer Program, July 2022.

F. Not pending any adverse actions and not at risk for promotion or passed over for promotion to the next grade.

G. Bachelor's grade point average of 3.0 or higher (applicants may receive a waiver by the FA59 Proponent Manager if officer has a self-funded graduate degree).

H. Graduate record exam (GRE) minimum scores of 153 verbal, 144 quantitative and 4.0 analytical (writing). Test date must be within five years as of December 31, 2021.

I. Able to complete the full scholarship and utilization without interruption.

J. Meet Army height and weight requirements.

K. Demonstrate and serve as an example of the "Warrior Ethos."

L. Not competing for any other Army-sponsored program, fellowship, or scholarship, until selection is made.

M. Not have a graduate degree paid for by the U.S. Army. This means the tuition and fees were solely funded by the U.S. Government. Degrees funded through Tuition Assistance (TA), Degree Completion; Cooperative Degree; Intermediate Level Education; GI Bill; or Commissioning Programs do not apply.

N. Officer must possess or have the ability to obtain a Top Secret/Sensitive Compartmented Information (TS/SCI) security clearance.

O. Officers with a P2 or P3 Profile must submit a copy of their DA Form 3349 or MMRB/MEB/MAR2 documentation as part of their packet demonstrating they are eligible to deploy world-wide.

P. Must not have been selected for and participated in any of the broadening opportunity programs, listed at <http://www.hrc.army.mil/bop>, within the last ten years. This does not include the Defense Advanced Research Projects Agency (DARPA) or the HQDA Strategic Broadening Seminar Programs.

7. How to Apply:

A. Not later than 16 April 2021, email your application in one "Portable Document Format" (PDF) attachment. Do not attach PDF's inside of PDF (portfolio format). Subject title of the email - "Request to compete for the "Request to Compete for the 2022 Harvard Strategist Program." AC Officers submit your application to usarmy.knox.hrc.mbx.opmd-nonmelapps@mail.mil. (IMA/IRR/AGR) submit your application to usarmy.knox.hrc.mbx.rpmd-omd-sab@mail.mil; AR Officers (TPU) submit your application to steven.m.wingo.mil@mail.mil. Include the following documents in your PDF:

(1) The Commissioned Officer Broadening Opportunity Application. (Go to <http://www.hrc.army.mil/bop> paragraph 2 for form.)

(2) Current DA Form 705, Army Physical Fitness Test Score Card and DA Form 5500, Body Fat Content (if applicable).

(3) Resume: Complete and submit (with your application) the Assignment Interactive Module (AIM). (Go to <http://www.hrc.army.mil/bop>, paragraph 14 for form.)

(4) Letters of recommendation (LOR) (any format): A maximum of two. One LOR must be from the current commander. Address to "President of the Selection Panel." (Suggestion: if you are applying for more than one program have the recommender recommend you for "Any Broadening Opportunity Program" instead of a specific program.)

(5) A statement (any format) that discusses your career goals, as well as the factors that led you to select the Harvard Strategist Program as a means of furthering your personal and professional goals. Be as specific as possible in describing how your expected course of study will enable you to build on your prior professional experience and achieve these goals. (750-word limit)

(6) Undergraduate and graduate (if applicable) transcripts.

(7) Copy of official GRE scores. (HRC code is 5852 and department code is 5199). Include a copy of your GRE scores in your B.O.P application.

(8) Memorandum for Record with the following information (any format): grade, name, last four of SSN, baccalaureate degree GPA, graduate degree GPA (if applicable), GRE scores and the following statement: "I understand that if I am selected for the 2022 Harvard Strategist Program, I will incur an active duty service obligation (ADSO) of three years and that this ADSO is served consecutively with other civilian ADSOs. I also understand I will be obligated to serve a 2-year utilization assignment immediately following my attendance at the Harvard Kennedy School. I further understand that after successful completion in the Harvard Strategist Program,

I will be branch transferred to FA59 (Strategist) and awarded an ASI of "6Z." I authorize the U.S. Army Human Resources Command to release all submitted documents and other documents in my Army Military Human Resource Record (e.g., Officer Evaluation Reports, Officer Record Brief, etc.) to anyone who may require them in connection with my nomination and or selection to a broadening opportunity program." Statement must be signed and dated.

(9) Non-AGR USAR Candidates only: Memorandum for Record with the following information (any format): grade, name, last four of SSN and the following statement: "I understand that I must meet the Army Reserve Active Guard Reserve (AGR) program accessions requirements, in accordance with AR 135-18. I further agree to apply for and accept an appointment into the AGR Program for the length of the Harvard Strategist Program, which includes the mandatory 2-year utilization assignment. I understand that failure to complete the Harvard Strategist Program will result in my immediate removal from the USAR AGR program. I understand that as an RC-AGR officer, my military records will be reviewed prior to the end of my initial three-year AGR tour. If the review of my military records is satisfactory, I will have the option of either 1) being placed on AGR indefinite status, or 2) reverting back to my original reserve status (IRR, TPU, or IMA) after completing the entire Harvard Strategic Education Program, including utilization. If the review of my military records is unsatisfactory, I understand I will revert back to my original reserve status (IRR, TPU, or IMA) after completing the entire Harvard Strategist Program, including utilization. I also understand I will be removed from the Harvard Strategist Program if I am not accessed into the AGR Program". Statement must be signed and dated.

B. Applications are reviewed by the officer's career manager and HRC's Leader Development Division (OPL-C) for eligibility, availability, and derogatory information. Applicants will receive an email stating their status within ten working days from submission.

8. Available broadening programs, please go to <http://www.hrc.army.mil/bop>.

9. Points of contact:

A. AC Candidates: Mr. Kenneth Mackey at kenneth.l.mackey2.civ@mail.mil or Mr. Kerry Pavек at kerry.w.pavek.civ@mail.mil.

B. AC and RC NCOs: Usarmy.knox.hrc.mbx.epmd-strategic-broadening-manager@mail.mil.

C. AR Officers (TPU) LTC Steven Wingo at steven.m.wingo.mil@mail.mil;

D. AR Officers (IMA/IRR/AGR): usarmy.knox.hrc.mbx.rpmd-omd-sab@mail.mil

J. JCS/OSD/ARSTAF Internship.

1. Program Description: The JCS/OSD/ARSTAF Intern Program is a three-year program. Phase I – Georgetown University Master of Policy Management: The degree is a 36 credit, 12 course program. The academic portion of the internship begins with an intensive summer program consisting of four courses: public management/leadership, the U.S. public policy process, ethics in public policy, and decision making. After completing the summer program, students take additional core courses covering a wide variety of topics. Students also take elective courses in areas of their choosing. Elective course areas include homeland and national security, international policy, public and nonprofit management, and political strategy. Students will also participate in occasional workshops offered by the program. The final project is a capstone paper that requires students to demonstrate their ability to integrate analytic and management tools to recommend solutions to specific policy problems. For more information, please review the Georgetown McCourt School of Public Policy web page at <https://mccourt.georgetown.edu/>. Phase II – Joint Staff or Office of the Secretary of Defense Internship: Upon earning their degree, interns are integrated into the policy and operational activities of the nation's senior military staffs to give them a broader perspective of operations within the military and our government. Staffs develop interns professionally by assigning those duties commensurate with an action officer within their assigned directorate. This training prepares officers to serve more effectively in future staff positions within the Joint Staff, the services, or within other defense agencies. The J-1 is the approval authority for all officer assignments on the Joint Staff. Deputy under Secretary of Defense for Military Personnel Policy (DUSD MPP) is the approval authority for officers' assignments to OSD. Key billets on the Joint Staff and OSD require interviews. Phase III – Army Staff Internship: interns spend the third and final year of the program working within the Army Staff. Assignments to Army Staff positions are based upon unique skills acquired during Phases I and II of the program. Like the Joint Staff and OSD Staff, the Army Staff slates interns into demanding roles as lead action officers, calling upon their knowledge base to represent the Army within the Pentagon and throughout Department of Defense (DoD). The Office of the Chief of Staff of the Army is the approval authority for all officer assignments on the Army Staff or otherwise, and reserves the right to alter or change the third and final year of the JCS/OSD/ARSTAF Intern Program. This program is open to officers in Operations, Operations Support, and Force Sustainment Career Fields. Officers successfully completing this program will be awarded a skill identifier of 6Z (Strategic Studies Graduate).

2. ILE Statement: IAW Secretary of the Army's Memorandum, 28 May 2019, subject: Army Directive 2019-19 (Credentialing Intermediate Level Education), this program is no longer ILE (AOC) credited.

3. Selection Process:

A. The U.S. Army Human Resources Command (HRC), Fort Knox, KY 2021 JCS/OSD/ARSTAF Internship Selection Panel will convene 11 - 14 May 2021 to select up to twenty interns.

B. The names and applications of the top twenty candidates will be submitted to Georgetown University for admission eligibility review.

C. Applicants will be notified of the results from the HRC Selection Panel not later than 11 June 2021 and the Georgetown University admission review results in September 2021.

D. Service Members, selected as interns, must immediately initiate a Top Secret/Sensitive Compartmented Information (TS/SCI) clearance. Orders will be published only for those awarded a TS/SCI.

4. Scholarship Tenure/Location:

A. During Phase I, Interns will be assigned to the Student Detachment, Fort Jackson, SC with duty at Georgetown University, Washington, DC, starting May 2022.

B. During Phase II, Interns will be assigned to the Intern Program-JCS, Washington DC with duty position within the Office of the Joint Chiefs of Staff or Office of the Secretary of Defense, May/June 2023.

C. During Phase III, Interns will be assigned to the Intern Program-ARSTAF, Pentagon with duty position within the Army Staff, May/June 2024.

5. Obligations Incurred:

A. Interns incur an active duty service obligation (ADSO) of three days for every one day in the Georgetown portion of the program, approximately a three year obligation. This ADSO is served consecutively with other civilian education ADSOs.

B. There is no Post Internship utilization assignment.

6. Eligibility Criteria:

A. Be from a career field within Operations, Operations Support, or Force Sustainment.

B. Be an Active Component (AC) Captain in year group 2013 through 2016.

C. Not have a graduate degree paid for by the U.S. Army. This means the tuition and fees were solely funded by the U.S. Government. Degrees funded through Tuition Assistance (TA), Degree Completion; Cooperative Degree; Intermediate Level Education; GI Bill; or Commissioning Programs do not apply.

D. Must have completed the Captain's Career Course.

E. Must have successfully completed key developmental assignment, IAW DA Pam 600-3.

F. Have strong potential for future military service as a battalion or brigade commander.

G. Have a bachelor's degree grade point average (GPA) of 3.0 or better. Waivers will not be granted for A GPA below 3.0, unless you have a graduate degree from an accredited university.

H. Not be pending any adverse actions, not at risk for promotion or passed over for promotion to the next grade.

I. Able to complete the full three year program without interruption.

J. Meet Army height and weight requirements.

K. Demonstrates and serves as an example of the "Warrior Ethos".

L. Must not have been selected for and participated in any of the broadening opportunity programs, listed at <http://www.hrc.army.mil/bop>, within the last ten years. This does not include the Defense Advanced Research Projects Agency (DARPA) or the HQDA Strategic Broadening Seminars Programs.

M. Must be able to obtain and keep a Top Secret/Sensitive Compartmented Information Security Clearance throughout internship.

7. How to Apply:

A. Not later than 09 April 2021, email the following to usarmy.knox.hrc.mbx.opmd-nonmelapps@mail.mil in one "Portable Document Format" (PDF) attachment. Do not attach PDF's inside of PDF's (portfolio format). Subject title of email "2021 JCS/OSD/ARSTAF Internship Program." Include the following documents in your PDF:

(1) The Commissioned Officer Broadening Opportunity Application. (Go to <http://www.hrc.army.mil/bop> paragraph 2 for form.)

(2) Most current DA Form 705 (Army Physical Fitness Test Score Card) and DA Form 5500 (Body Fat Content), if applicable.

(3) Resume: Complete and submit (with your application) the Assignment Interactive Module (AIM). (Go to <http://www.hrc.army.mil/bop>, paragraph 14 for form.)

(4) Letters of recommendation (LOR) (any format): A maximum of two. One LOR must be from the current commander. Address to "President of the Selection Panel." (Suggestion: if you are applying for more than one program have the recommender recommend you for "Any Broadening Opportunity Program" instead of a specific program.)

(5) Only those without a graduate degree must submit statement explaining academic readiness to be a graduate school student (any format). Your name/grade must be on statement. Title statement "Academic Readiness to be a Graduate School Student."

(6) Resume (Regular Army Officers): Complete and submit (with your application) the Assignment Interactive Module (AIM). (Go to <http://www.hrc.army.mil/bop>, paragraph 14 for form.)

(7) Only if you are applying for more than one program: The following statement: "I understand if I am applying for more than one program, I may not receive my first preference and I further understand my selection or non-selection is determined by the selection panel's order of merit list (OML) of the program(s) I am requesting to compete for. I understand if I am selected to attend one of the program(s) I am competing for, I will not be considered for any other program and I will accept the program I was selected for." Can be in any format. Your name/grade must be on statement. Title statement "Applying for More Than one Broadening Opportunity Program."

(8) Memorandum for Record with the following information (any format): grade, name, last four of your SSN, baccalaureate degree GPA, graduate degree GPA (if applicable), and the following statement: "I understand that if I am selected for the 2021 JCS/OSD/ARSTAF

Internship, I will incur an active duty service obligation (ADSO) of three years and that this ADSO is served consecutively with other civilian ADSOs. I authorize the U.S. Army Human Resources Command to release all documents to anyone who may require them in connection with my nomination and or selection to a broadening opportunity program.”

B. Your nomination will be reviewed by your career branch and HRC, Leader Development Division (OPL-C) for eligibility, availability and derogatory information. You will receive an email stating your status within ten working days from submission.

8. Available broadening programs, please go to <http://www.hrc.army.mil/bop>.

9. Point of contact is Mr. Kenneth Mackey at kenneth.l.mackey2.civ@mail.mil or Mr. Kerry Pavek at Kerry.w.pavek.civ@mail.mil.

K. MG James M. Wright Masters of Business Administration (MBA) Program at William & Mary.

1. Program Description: The MG James M. Wright MBA Program is a competitive, 13-month accelerated MBA degree program at the William & Mary (W&M) Raymond A. Mason School of Business for Active Component key developmental (KD)-complete CPTs and KD-complete MAJs from the following basic branches: Air Defense, Adjutant General, Armor, Aviation, Chemical, Cyber, Engineer, Field Artillery, Finance, Infantry, Logistics, Military Intelligence, Military Police, Signal, Civil Affairs, PSYOPs, and Special Forces. The program requires selected officers to serve in a minimum two year follow-on utilization broadening assignment at either Headquarters, U.S. Army Training and Doctrine Command (TRADOC), Fort Eustis, Virginia; Futures & Concepts Center (FCC), U.S. Army Futures Command (AFC), Fort Eustis, Virginia; or in the U.S. Army Recruiting Command (USAREC). The MBA portion of the program requires a capstone project that puts students to work on a specified project for an Army organization under the counsel of a faculty member and an executive partner (general officer/senior executive) from the sponsoring organization. The MG James M. Wright MBA Program produces officers who possess the knowledge, skills, and business process expertise needed to analyze risk and return, prioritize, and recommend solutions in support of acquiring, building, and improving the Army Force. The MBA's marketing electives ensure officers who will be assigned to USAREC for utilization possess the regional marketing, data analytics, and enhanced social media expertise needed to support USAREC in their market analysis and market penetration.

2. ILE Statement: IAW Secretary of the Army's Memorandum, 28 May 2019, subject: Army Directive 2019-19 (Credentialing Intermediate Level Education), this program is no longer ILE (AOC) credited.

3. Selection Process:

A. Step one: The U.S. Army Human Resources Command (HRC) will review and either approve or disapprove each request. Candidates will be told of their status within ten working days from submission of application. Officers must apply to HRC NLT 14 August 2020.

B. Step two: HRC will convene a selection panel 08 – 11 September 2020 to determine the order of merit list. HRC will notify candidates of panel results and confirm their acceptance NLT 13 October 2020.

C. Step three: Candidates selected by the HRC panel (OPL-C) will immediately apply on-line (not later than 15 November 2020) to the William & Mary Raymond A. Mason School of Business for the Masters of Business Administration Program at <http://mason.wm.edu/programs/full-time-mba/admissions/index.php>, select "apply now". The W&M application interface requires the officer to create a username and password. Select "full-time MBA" from the "program of interest" drop down menu and then select "MG James Wright MBA Program" from the specific degree option. There will be only one term to select – summer 2021. Candidates applying for future terms are not eligible to apply this far in advance as application requirements change slightly from year to year. The application fee will be waived (no waiver code is needed, simply indicate "yes" when asked about your military service. Fully complete the online application, including responses to two prompted essay questions, two professional online recommendations, a professional resume, academic transcripts (unofficial score reports are acceptable for admissions committee review; official transcripts are required if offer of admission is made). (Note: you may need to conduct an in-person (skype or phone interview) by invitation of the admissions committee.)

D. Step four: The Raymond A. Mason School of Business will make their admissions decision not later than 18 December 2020 and notify the candidates, TRADOC, and HRC.

E. Step five: HRC will start the assignment process after W&M has accepted all approved officers into the MBA program, and each officer confirms acceptance into the program with HRC. Note: based on a thorough review of the admission packet by the Raymond A. Mason School of Business, some candidates may be offered “conditional admission” based on the successful completion of a pre-MBA Accounting and Quantitative Tools Program. This determination will be made based on the standardized test scores and academic transcripts. The cost for this pre-MBA Program is the responsibility of the candidate (out-of-pocket). As with any other funded MBA Program, officers will be required to maintain a 3.0 GPA. If this GPA is not maintained, the Army will terminate the officer’s attendance at the school and will recoup the money spent to date from the officer.

4. Tenure/Location:

A. Officers will be assigned to the U.S. Army Student Detachment, Fort Jackson, SC with duty at the W&M Mason School of Business, Williamsburg, VA.

B. Program begins early July 2021 and completes approximately 13 months thereafter (early August 2022).

5. Obligations Incurred:

A. Officers incur a three-for-one active duty service obligation (ADSO) computed in days, for each day in this program, approximately 3 years and 5 months. This ADSO is served consecutively with other civilian ADSOs.

B. Following graduation, officers are to serve an immediate utilization tour (24 months minimum) at either Headquarters, TRADOC, Fort Eustis, Virginia; Futures & Concepts Center (FCC), U.S. Army Futures Command (AFC), Fort Eustis, Virginia; or in the U.S. Army Recruiting Command (USAREC), location TBD. Utilization assignment location/position will be determined by Headquarters, TRADOC.

6. Eligibility Criteria:

A. Be an Active Component, KD-complete CPT or MAJ from one of the following basic branches: Air Defense, Adjutant General, Armor, Aviation, Chemical, Cyber, Engineer, Field Artillery, Finance, Infantry, Logistics, Military Intelligence, Military Police, Signal, Civil Affairs, PSYOPs, and Special Forces.

B. Have completed the Captains Career Course, and have successfully completed a KD assignment IAW DA Pam 600-3 for their rank at the time of application. CPTs must have at least one CPT KD position OER in their OMPF. MAJs must have at least one MAJ KD position OER in their OMPF.

C. Have demonstrated superior performance and have strong potential for future military service, including potential selection for senior leadership or command positions as indicated by the last three officer evaluation reports.

D. Meet Army height and weight requirements.

E. Have no adverse actions pending, not at risk for promotion or passed over for promotion to the next grade.

F. Able to complete full scholarship and utilization assignment without any interruptions.

G. Demonstrate and serve as an example of the "Warrior Ethos".

H. Have a baccalaureate degree grade point average of 3.0 or better, may be waived if officer already has a graduate degree from an accredited university or officer submits a statement of academic readiness to be a graduate degree student, see format at paragraph 7.A.(4). Baccalaureate GPA below 2.5 without a graduate degree will not be considered.

I. Not have a graduate degree paid for by the U.S. Army. This means the tuition and fees were solely funded by the U.S. Government. Degrees funded through Tuition Assistance (TA), Degree Completion; Cooperative Degree; Intermediate Level Education; GI Bill; or Commissioning Programs do not apply.

J. Not be competing for any other Army-sponsored program, fellowship, or scholarship, until selection is made.

K. Must not have been selected for and participated in any of the broadening opportunity programs, listed at <http://www.hrc.army.mil/bop> within the last ten years. This does not include the Defense Advanced Research Projects Agency (DARPA) or the HQDA Strategic Broadening Seminars Programs.

7. How to Apply:

A. Not later than 14 August 2020 email the following to usarmy.knox.hrc.mbx.opmd-nonmelapps@mail.mil in one "Portable Document Format" (PDF) attachment. Do not attach PDF's inside of PDF's (portfolio format). Subject title of email "Request to Compete for the 2021 MG James M. Wright, MBA Program." Include the following documents in your PDF:

(1) The Commissioned Officer Broadening Opportunity Application. (Go to <http://www.hrc.army.mil/bop> paragraph 2 for form.)

(2) Most current DA Form 705 (Army Physical Fitness Test Score Card) and DA Form 5500 (Body Fat Content), if applicable.

(3) Resume: Complete and submit (with your application) the Assignment Interactive Module (AIM). (Go to <http://www.hrc.army.mil/bop>, paragraph 14 for form.)

(4) Only applicants with a bachelors GPA below 3.0 and no graduate degree must submit the following statement (any format): Explain your academic readiness to be a graduate school student. Also state the circumstance(s) or why an undergraduate GPA below 3.0 was obtained (e.g. played four years of a d1 athletic sport, or switched programs, family emergency, etc.) Your name/grade must be on statement. Title statement "Academic Readiness to be a Graduate School Student".

(5) Memorandum for Record with the following information (any format): grade, name, last four of your SSN, baccalaureate degree GPA, graduate degree GPA (if applicable), and the following statement: "I understand that if I am selected for a MG James M. Wright Scholarship, I will incur an active duty service obligation (ADSO) of three days for each day I am in my program and I understand that this ADSO is served consecutively with other civilian ADSOs. I also understand I will be obligated to serve an immediate two year utilization determined by Headquarters, TRADOC. I authorize the U.S. Army Human Resources Command to release all documents to anyone who may require them in connection with my nomination and or selection to a broadening opportunity program. I understand I will not be allowed to participate in the Voluntarily Transfer Incentive Program (VTIP) while I am in this program or during the 24 month utilization assignment".

B. Your nomination will be reviewed by your career branch and HRC, Leader Development Division (OPL-C) for eligibility, availability and derogatory information.

8. Timeline:

A. Last day to submit request to compete to HRC (OPL-C): 14 August 2020.

B. HRC Selection Panel convenes: 08 – 11 September 2020.

C. HRC notifies candidates and TRADOC of HRC Selection Panel results and confirms candidate acceptance: Not later than 13 October 2020.

D. W&M MBA Application suspense date: 15 November 2020.

F. W&M Admission Roster complete: 18 December 2020.

G. Students report to W&M campus: Not earlier than 25 June 2021 and not later than 30 June 2021.

H. Classes begin: 6 July 2021.

9. Points of Contact:

A. W&M Raymond A. Mason School of Business Admission requires questions: Director of MBA Admissions, Amanda Barth, amanda.barth@mason.wm.edu or (757) 221-2944.

B. W&M Raymond A. Mason School of Business class start date questions: Director of MBA Programs, Dr Carlane Pittman, cjpitt@wm.edu or (757) 221-2296.

C. MG James M. Wright MBA Program general questions: TRADOC G-3/5/7 Training & Leader Development Directorate, Mr. Sean Oatmeyer, sean.p.oatmeyer.civ@mail.mil or (757) 501-5714.

D. HRC: Mr. Kenneth Mackey at kenneth.l.mackey2.civ@mail.mil or Mr. Kerry Pavek at Kerry.w.pavek.civ@mail.mil.

L. Olmsted Scholar Program.

1. Program Description: The United States of America is a key leader in the global community. As a result, American military officers must be able to operate effectively with leaders and citizens of many countries. Success in U.S. foreign and security policy requires senior military officers who possess an appreciation for the political, economic, military and other factors that impact relations between countries. In addition, addressing the challenges of international relations requires a knowledge and depth of understanding of the particular countries involved. The Olmsted Scholar Program provides Army officers an unsurpassed opportunity to achieve fluency in a foreign language, pursue graduate study at an overseas university, and acquire an in-depth understanding of foreign cultures, thereby further equipping them to serve in positions of great responsibility as Army senior leaders. This program seeks officers with demonstrated leadership and scholastic ability who also exhibit strong potential to serve as senior leaders. Prior familiarity with foreign languages or cultures is not required to study in any given country. Commanders are encouraged to consider their very best junior officers for this unique and prestigious opportunity. It is the senior rater's responsibility to mentor potential applicants on the unique aspects of this program and seek out those who would likely succeed in it. The Olmsted Scholar Program is named in honor of its founder, MG George H. Olmsted, and his wife, Carol. To read his biography and for additional information on the program, please go to the Olmsted Foundation website at: <http://www.olmstedfoundation.org>.

2. ILE Statement: IAW Secretary of the Army's Memorandum, 28 May 2019, subject: Army Directive 2019-19 (Credentialing Intermediate Level Education), this program is no longer ILE (AOC) credited.

3. Selection Process:

A. Phase I: The U.S. Army Human Resources Command (HRC), Fort Knox, KY Olmsted Scholarship Selection Panel will convene 08 – 11 September 2020 to select up to 12 Army candidates to forward to the George and Carol Olmsted Foundation. Candidates will be notified of the results of the Army board not later than 13 October 2020.

B. Phase II: The Olmsted Foundation will review the Army-nominated candidates and select the next class of Olmsted Scholars. After an initial review and assessment, candidates may be contacted by the Olmsted Foundation for an interview. Candidates will be notified of the final selection results in March 2021.

4. Scholarship Tenure/Location:

A. Scholars will complete formal language training at the Defense Language Institute (DLI). Alternatively, scholars may choose to complete language training within their host foreign country. Scholars will begin language training Summer/Fall 2021.

B. Following successful completion of language training, scholars will be assigned to the U.S. Army Student Detachment, Fort Jackson, SC with duty at their foreign university. Duty at foreign university will be for approximately 24 months.

5. Obligations Incurred:

A. For each day in the program, Scholars incur a three-for-one active duty service obligation (ADSO), computed in days, IAW AR 350-100. This ADSO is served consecutively with other civilian ADSOs.

B. Following their scholarship tenure, officers will be assigned to operational/tactical assignments as determined by their career managers.

6. Eligibility Criteria:

A. Be an Active Component officer serving in one of the following career fields: Infantry, Armor, Field Artillery, Air Defense Artillery, Aviation, Special Forces, Engineer, Signal, Military Intelligence, Strategic Intelligence, Military Police, Electronic Warfare, Information Operations, Space Operations, Chemical or Logistics.

B. Have a minimum of three years of Active Federal Commissioned Service (AFCS), but not more than 11 years of Active Federal Service (AFS), as of 01 April 2021.

C. Possess exceptional potential for future military service and embody the Warrior Ethos.

D. Have demonstrated exceptional scholastic achievement at the undergraduate level.

E. Have at least one current-grade "key developmental" (KD) assignment Officer Evaluation Report at time of application. KD assignment must be IAW DA Pam 600-3.

F. Captains must have successfully completed the Captains Career Course.

G. Have current Graduate Record Exam (GRE) scores, even if the officer already has a graduate degree.

H. Have taken the Defense Language Aptitude Battery (DLAB) test.

I. Be able to complete the full scholarship without interruption.

J. Meet Army height and weight requirements.

K. Not be pending any adverse actions, nor be at risk of, or passed over for, promotion to the next grade.

L. Must not have been selected for and participated in any of the broadening opportunity programs, listed at <http://www.hrc.army.mil/bop>, within the last ten years. This does not include the Defense Advanced Research Projects Agency (DARPA) or the HQDA Strategic Broadening Seminars Programs.

7. How to Apply:

A. Not later than 14 August 2020, email the following to usarmy.knox.hrc.mbx.opmd-nonmelapps@mail.mil in in one "Portable Document Format" (PDF) attachment. Do not attach PDF's inside of PDF's (portfolio format). Subject title of email: "Request to Compete for the Olmsted Scholar Program." Include the following documents in your PDF:

(1) The Commissioned Officer Broadening Opportunity Application. (Go to <http://www.hrc.army.mil/bop> paragraph 2 for form.)

(2) Most current DA Form 705 (Army Physical Fitness Test Score Card) and DA Form 5500 (Body Fat Content), if applicable.

(3) One copy of official GRE scores. Code for HRC is 5852, department is 5199.

(4) Resume: Complete and submit (with your application) the Assignment Interactive Module (AIM). (Go to <http://www.hrc.army.mil/bop>, paragraph 14 for form.)

(5) One official copy of DLAB test scores (Not required if score is on ORB).

(6) One page statement of Extracurricular Activities (any format). Begin with most current activities and work as far back as desired. Title the statement "Extracurricular Activities," and include name and rank.

(7) Letters of recommendation (LOR) (any format): A maximum of two. One LOR must be from the officer's current commander. Address to "President of the Olmsted Scholar Selection Panel."

(8) If applying for more than one program, include the following signed statement (any format): "I understand that, if I am applying for more than one program, I may not receive my first preference, and I understand my selection or non-selection is determined by the selection panel's order of merit list (OML) for the program(s) for which I am requesting to compete. I further understand that, if I am selected for one of the program(s) for which I am competing, I will not be considered for any other program, and I will accept the program for which I was selected." Name and rank must be on the statement. Title the statement "Applying for More Than One Broadening Opportunity Program."

(9) Memorandum for record with the following information (any format): "I understand that, if I am selected for an Olmsted Scholarship, I will incur an Active Duty Service Obligation of three days for each day I am in the program and that this ADSO will be served consecutively with other civilian ADSOs. I authorize U.S. Army Human Resources Command to release all documents connected with my nomination and or selection to a Broadening Opportunity Program to anyone who may require them to complete the selection process."

(10) Memorandum for record with the following information (any format): Current mailing address, telephone number, government and private email addresses, name of spouse, names and ages of any children, any foreign languages the spouse speaks, graduation standing, any indicators of merit, any foreign languages you speak and how obtained (e.g. two years of college French, etc.), date you took the DLAB test, list of no more than twenty foreign countries (include the city) where you wish to pursue a graduate degree, and list of military duties (include dates, duty location, and duty title).

B. Your nomination will be reviewed for eligibility, availability and derogatory information. You will receive an email confirming your status within ten working days from submission.

8. Available broadening programs, please go to <http://www.hrc.army.mil/bop>.

9. Point of contact is Mr. Kenneth Mackey at kenneth.l.mackey2.civ@mail.mil or Mr. Kerry Pavek at Kerry.w.pavek.civ@mail.mil.

M. Purdue University Military Research Institute (PMRI) Scholarship.

1. Program Description: This program provides the opportunity for selected Army officers to pursue a graduate degree focused on science, technology, engineering and math (S.T.E.M.) with application to Department of Defense Research Programs, but will also consider specific needs and requirements into any Purdue Graduate School where Purdue has faculty support (please note currently Purdue University cannot accommodate fee free entry into their professional graduate degrees (e.g. veterinary medicine, Doctor of Nursing Practice, Pharmacy, or the Krannert MBA Programs)). The PMRI is PhD focused, but will consider Masters of Science candidates. Selectees must attend in-residence, distance learning will not be considered. For more information please go to <https://www.purdue.edu/gradschool/prospective/majors.html>.

2. Selection Process:

A. Step one: The U.S. Army Human Resources Command (HRC) will review and either approve or disapprove each request. Candidates will be told of their status within ten working days from submission of application.

B. Step two: HRC (OPL-C) approved candidates will immediately notify Colonel (USAF/Ret) Dave Hankins dhankins@purdue.edu.

C. Step three: Submit graduate school application for admission, in a timely manner, is the responsibility of the candidate. See website: <https://www.purdue.edu/gradschool/admissions/how-to-apply/index.html> .

D. Step four: The HRC Selection Panel will convene 08 – 11 September 2020 to form an Order-of-Merit List. The "Top" candidate will be awarded the scholarship, providing they were approved for admission by Purdue University.

E. Step five: Purdue University, in conjunction with the PMRI Program Managers, will provide HRC (OPL-C) the list of candidates that are approved for admission, not later than 13 October 2020.

3. Tenure/Location: Scholars will be assigned to the U.S. Army Student Detachment, Fort Jackson, SC with duty at Purdue University, West Lafayette, Indiana 47907 for approximately 36 months (PhD) 24 months (MS). Report date will be August 2021.

4. Obligations Incurred:

A. Officers incur a three-for-one active duty service obligation (ADSO) computed in days, for each day in the PMRI Program. This ADSO is served consecutively with other civilian ADSOs.

B. There is no post scholarship utilization.

5. Eligibility Criteria:

A. Be an Active Component branch qualified Captain or Major.

B. Captains must have completed the Captain's Career Course; majors must have completed Intermediate Level Education.

C. Have demonstrated superior performance and have strong potential for future military service, including potential selection for senior leadership or command positions as indicated by the last three officer evaluation reports.

D. Meet Army height and weight requirements.

E. Not be pending any adverse actions, not at risk for promotion or passed over for promotion to the next grade.

F. Demonstrates and serves as an example of the "Warrior Ethos."

G. Have taken the graduate record exam (GRE), prior to September 2020 and be within five years from August 2021, even if you have a graduate degree. GRE scores must be at least at the 50% level overall.

H. Have a baccalaureate degree GPA of 3.0 or better. May be waived if officer already has a graduate degree from an accredited university.

I. Must be able to complete full scholarship without interruption.

J. Not be competing for any other Army-sponsored program, fellowship, or scholarship, until selection is made.

K. Must not have been selected for and participated in any of the broadening opportunity programs, listed at <http://www.hrc.army.mil/bop>, within the last ten years. This does not include the Defense Advanced Research Projects Agency (DARPA) or the HQDA Strategic Broadening Seminars Programs.

6. How to Apply:

A. Not later than 14 August 2020 email the following to usarmy.knox.hrc.mbx.opmd-nonmelapps@mail.mil in one "Portable Document Format" (PDF) attachment. Do not attach PDF's inside of PDF's (portfolio format). Subject title of email "Request to Compete for the 2021 PMRI."

(1) The Commissioned Officer Broadening Opportunity Application. (Go to <http://www.hrc.army.mil/bop> paragraph 2 for form.)

(2) Most current DA Form 705 (Army Physical Fitness Test Score Card) and DA Form 5500 (Body Fat Content), if applicable.

(3) Resume: Complete and submit (with your application) the Assignment Interactive Module (AIM). (Go to <http://www.hrc.army.mil/bop>, paragraph 14 for form.)

(4) Copy of "official" GRE scores. Code for HRC is 5852, Department is 5199.

(5) Letters of recommendation (LOR) (any format): A maximum of two. One LOR must be from the current commander. Address to "President of the Selection Panel." (Suggestion: if you are applying for more than one program have the recommender recommend you for "Any Broadening Opportunity Program" instead of a specific program.)

(6) Memorandum for Record with the following information (any format): grade, name, last four of your SSN, baccalaureate degree GPA, graduate degree GPA (if applicable), GRE scores (verbal/quantitative/analytical), and the following statement: "I understand that if I am selected for the 2021 PMRI Program, I will incur an active duty service obligation (ADSO) of three days for each day I am in my selected Broadening Opportunity Program and that this ADSO is served consecutively with other civilian ADSOs. I authorize the U.S. Army Human Resources Command to release all documents to anyone who may require them in connection with my nomination and or selection to the 2021 PMRI Program."

B. Your nomination will be reviewed by your career branch and HRC, Leader Development Division (OPL-C) for eligibility, availability and derogatory information. You will receive an email stating your status within ten working days from submission.

8. Point of contact is Mr. Kenneth Mackey at kenneth.l.mackey2.civ@mail.mil or Mr. Kerry Pavek at Kerry.w.pavek.civ@mail.mil. Point of contact at Purdue University is Colonel (USAF/Ret) Dave Hankins, dhankins@purdue.edu

N. Rand Arroyo Fellowship.

1. Program Description: This program is a research and study fellowship established at the Army's federally funded research and development center, the Rand Arroyo Center. The Arroyo Center supports the Army by studying topics related to the national security strategy and issues of critical importance to the Army; provides Army officers the opportunity to study and work on critical policy issues being addressed in the Arroyo Center annual program; enhances the Arroyo Center's understanding of current Army policies and doctrine through the assignment of highly qualified officers to Arroyo Center projects; promotes understanding of the Arroyo Center in the Army community; provides career enhancing development of analytical and operations research skills and techniques; and broadens officers' perception of Army issues and potential approaches to resolving them. Fellows are required to successfully complete the five-week Rand Graduate School Course in Policy Analysis offered in the fall academic quarter. The Arroyo Center Policy Committee (ACPC) Executive Agent will coordinate administrative actions for fellows, Arroyo Center projects, and follow-on assignments to ensure maximum benefit to the Arroyo Center and the Army.

2. Selection Process:

A. Step one: The U.S. Army Human Resources Command (HRC), Fort Knox, Kentucky will review and either approve or disapprove each request. Candidates will know their status within ten working days from the day of application submission.

B. Step two: HRC will forward the approved applications to the ACPC Executive Agent (AC Officers); and the Chief, Army Reserve Program Analysis and Evaluation Division (AR PAED) (AR Officers) for selection of fellows.

C. Candidates will be notified of final selection not later than 13 October 2020.

3. Obligations Incurred:

A. Fellows incur a 3 year Active Duty Service Obligation (ADSO), IAW AR 350-100.

B. Fellows incur a three year utilization assignment, immediately following fellowship. Fellows maybe utilized outside of their basic branch or specialty as determined or endorsed by the Rand Arroyo Executive Agent, DCS G-8 PAED (AC Officers), or the Chief, AR PAED (AR Officers).

4. Fellowship tenure/location:

A. All Fellows will be assigned to the U.S. Army Student Detachment, Fort Jackson, SC w/duty at the Rand Arroyo Center, Santa Monica, CA.

B. Fellow will report not earlier than 15 July 2021 and not later than 15 August 2021 and complete not later than 12 months thereafter.

5. Eligibility Criteria:

A. Must be in a non-AMEDD career field.

B. Be an AC or AR (AGR, TPU, IMA, and IRR) MAJ or LTC.

C. AC officers must not have more than 19 years of Active Federal Commissioned Service (AFCS) years as of 15 August 2021. AR Officers must have a mandatory removal date (MRD) of 1 September 2025 or later. AR LTCs must not have more than 24 months-time-in-grade as of 15 August 2021.

D. Successfully completed Intermediate Level Education (ILE), at time of application.

E. AC officers must have at least one current grade "Key Developmental (KD) assignment" officer evaluation report at time of application, IAW DA PAM 600-3.

F. Possess a graduate degree, earned from a regionally accredited college or university, with a GPA of 2.5 or better; transcript provided upon request.

G. Hold a secret security clearance (minimum).

H. Must have demonstrated superior performance and have strong potential for future military service (including potential selection for senior leadership or command positions) as indicated by the last three officer evaluation reports.

I. Be able to complete full fellowship and utilization obligation without interruption.

J. Meet Army height & weight requirements.

K. Demonstrates and serves as an example of the "Warrior Ethos."

L. Not be competing for any other Army-sponsored program, fellowship, or scholarship, until selection is made.

M. Must not have been selected for and participated in any of the broadening opportunity programs, listed at <http://www.hrc.army.mil/bop>, within the last ten years. This does not include the Defense Advanced Research Projects Agency (DARPA) or the HQDA Strategic Broadening Seminars Programs.

6. How to Apply:

A. Not later than 14 August 2020 email your application in one "Portable Document Format" (PDF) attachment. Do not attach PDF's inside of PDF's (portfolio format). Subject title of email "Request to Compete for the 2021 Rand Arroyo Center Fellowship." AC Officers submit your application to usarmy.knox.hrc.mbx.opmd-nonmelapps@mail.mil; AGR Officers submit your application to usarmy.knox.hrc.mbx.rpmd-omd-sab@mail.mil. Include the following documents in your PDF:

(1) The Commissioned Officer Broadening Opportunity Application. (Go to <http://www.hrc.army.mil/bop> paragraph 2 for form.)

(2) Most current DA Form 705 (Army Physical Fitness Test Score Card) and DA Form 5500 (Body Fat Content), if applicable.

(3) Resume: Complete and submit (with your application) the Assignment Interactive Module (AIM). (Go to <http://www.hrc.army.mil/bop>, paragraph 14 for form.)

(4) Letters of recommendation (LOR) (any format): A maximum of two. One LOR must be from the current commander. Address to "President of the Selection Panel." (Suggestion: if you are applying for more than one program have the recommender recommend you for "Any Broadening Opportunity Program" instead of a specific program.)

(5) Memorandum for Record with the following information (any format): grade, name, last four of your SSN, graduate degree GPA, and the following statement: "I understand that if I am selected for the 2021 Rand Arroyo Center Fellowship, I will incur an active duty service obligation (ADSO) of three days for each day I am in this program and that this ADSO is served consecutively with other civilian ADSOs. I also understand that I must serve an immediate Post-Fellowship utilization, as determined by the Army G-8 (AC) or OCAR PAE Director (AR). I authorize the U.S. Army Human Resources Command to release all documents to anyone who may require them in connection with my nomination and or selection to the 2021 Rand Arroyo Center Fellowship Program."

(6) Memorandum for Record for Non-AGR Officers (any format): grade, name, last four of your SSN and the following statement: "I understand that if I am selected as a Rand Arroyo Center Fellow I will not be accessed into Active Guard Reserve (AGR) status. Instead I will serve in my current status and placed on Active Duty Operational Support – Reserve Component (ADOS-RC) while in the program. I further understand that funding will be provided by the U.S. Army Reserve Command (USARC)."

B. Your nomination will be reviewed by your career branch and HRC, Leader Development Division (OPL-C) for eligibility, availability and derogatory information. You will receive an email stating your status within ten working days from submission.

7. Point of contact for AC Officers is Mr. Kenneth Mackey at kenneth.l.mackey2.civ@mail.mil or Mr. Kerry Pavek at Kerry.w.pavek.civ@mail.mil. Point of contact for AGR Officers is usarmy.knox.hrc.mbx.rpmd-omd-sab@mail.mil.

O. Secretary of Defense Strategic Thinkers Program (STP).

1. Program Description: The STP is a partnership between the Department of Defense and a contracted civilian university offering a unique, highly selective, in-depth graduate level education, designed for intellectually talented military officers who wish to develop advanced strategic thinking abilities. Participating officers will come from all Services and will proceed through the curriculum as a cohort. The curriculum consists of DoD-approved coursework, developed jointly through the Deputy Assistant Secretary of Defense for Force Education and Training (DASD (FE&T)) offices and the contracted civilian university. The curriculum conforms to the academic requirements of the civilian university and its accrediting agency and is designed to be completed in the equivalent of 1 academic year. Students will explore the relationship between politics and a range of historical and contemporary military operations, from the use of hybrid warfare by small, non-state groups to the threatened use of nuclear weapons. Studying under world-class scholars and practitioners at the contracted university, students customize a portion of their course of study from hundreds of functional, regional and economic courses to advance their expertise and position themselves for continued professional success. Prominent military leaders throughout DoD will be invited to address the military cohort, providing their expertise and perspective on themes of political objective, unity of force, inter-Service and inter-allied cooperation and leadership. High-profile theorists and internationally recognized practitioners will be employed as guest lecturers, exposing students to cutting edge theories and insights that are relevant to the way they understand their Military Service. The guest lecturers will provide students with an unparalleled platform for international engagement with traditional and emerging security partners enrolled in similar graduate level coursework.

The Classroom-based portion will combine military historical case studies with economics knowledge, analytics, regional expertise, diplomatic skills and the capacity to apply theory to real-world problems. The curriculum is designed to prepare students with the competencies required to anticipate and adapt to current and future strategic challenges, in order to better inform and assist military and civilian decision-making at all levels. The classroom-based portion will consist of four academic courses in customizable co-curriculum format (university student mix) and four academic courses in a military cohort only format. The experiential war-gaming portion will have students examine historical and contemporary decision-making to gain a better understanding of how strategy and operations have evolved over time and how levels of warfare link together. Students will be required to conduct a strategic assessment, develop a theory of victory, and execute a war plan. Staff rides will focus on important issues of leadership and decision-making that have applications well beyond the field of strategic studies. Students, faculty and guest lecturers will travel to specific locations to examine historical battles, campaigns, and occasionally entire wars in order to actively engage in a dialogue with history.

2. Selection Process:

A. The U.S. Army Human Resources Command (HRC), Fort Knox, KY will convene a Selection Panel 08 – 11 September 2020, to select two primary and two alternates to present to the Military Assistant for Training to the ASA (M&RA) (Training, Readiness and Mobilization) for selection of fellows. Those selected, from the HRC Selection Panel to move forward, will receive an email response from the ASA (M&RA) (TRM) with further information.

B. Applicants will be notified of the HRC Selection Panel results not later than 13 October 2020. Candidates will be notified of the final selection results not later than 13 December 2020.

3. Obligations Incurred:

A. Fellows incur an active duty service obligation of 3 days for each day in this fellowship. This ADSO is served consecutively with other civilian ADSOs, IAW AR 350-100.

B. Fellows must also serve an immediate two-year post fellowship utilization assignment, to be determined by the fellow's career branch, Leader Development Division (HRC) and HQDA G-3/5/7.

4. Fellowship Tenure/Location:

A. Fellows will be assigned to the U.S. Army Student Detachment, Fort Jackson, SC w/duty at Johns Hopkins University, Washington, D.C.

B. Classes begin in August 2021 and complete approximately 10-12 months later.

5. Eligibility Criteria:

A. Army Competitive Category (ACC) Major or Lieutenant Colonel with at least ten years of active duty prior to 30 August 2021.

B. Must not have more than 19 years of Active Federal Commissioned Service (AFCS) as of 30 August 2021.

C. Must hold a baccalaureate degree from an accredited degree granting institution.

D. MAJs must be MEL-4 complete.

E. Not be pending any adverse actions, not at risk for promotion or passed over for promotion to the next grade.

F. Attain an overall ranking in the top twenty percent of their Joint Professional Military Education Phase I class and receive a similarly favorable evaluation in the course of at least one key operational assignment.

G. Be able to complete full fellowship and a two-year immediate post fellowship utilization assignment without interruption.

H. Meet Army height & weight requirements.

I. Have a strong potential for future military service beyond the utilization assignment.

J. Have a strong file, as indicated by last three evaluation report Forms.

K. Demonstrates and serves as an example of the "Warrior Ethos".

L. Not be competing for any other Army-sponsored program, fellowship, or scholarship until selection is made.

M. Must not have been selected for and participated in any of the broadening opportunity programs, listed at <http://www.hrc.army.mil/bop>, within the last ten years. This does not include the Defense Advanced Research Projects Agency (DARPA) or the HQDA Strategic Broadening Seminars Programs.

6. How to Apply:

A. Not later than 14 August 2020, email the following to usarmy.knox.hrc.mbx.opmd-nonmelapps@mail.mil in one "Portable Document Format" (PDF) attachment. Do not attach PDF's inside of PDF's (portfolio format). Subject title of email "Request to compete for the 2021 SecDef Strategic Thinkers Program (STP)." Include the following documents in your PDF:

(1) The Commissioned Officer Broadening Opportunity Application. (Go to <http://www.hrc.army.mil/bop> paragraph 2 for form.)

(2) One page essay stating why you should be selected. Format will be 1-inch margins in 12 point, Arial font and single spaced. Title Essay "Why I Should be Selected". Your grade and name need to be on the essay.

(3) Letters of Recommendation (LOR) (any format). A maximum of two. One LOR must be from current command and one must be from previous ILE in-resident faculty advisor. Non-resident applicants may provide a written endorsement from their reporting senior rater instead of the ILE in-resident faculty advisor.

(4) Two most current DA Form 705 (Army Physical Fitness Test Score Card) and DA Form 5500 (Body Fat Content), if applicable.

(5) Copy of the Joint Professional Military Education Level 1 certificate and transcript from any Intermediate Level Education (ILE) program previously completed.

(6) Resume: Complete and submit (with your application) the Assignment Interactive Module (AIM). (Go to <http://www.hrc.army.mil/bop>, paragraph 14 for form.) Resume must be completely filled in.

(7) Clear readable "official" college transcripts (undergrad and grad).

(8) Memorandum for Record with the following information (any format): grade, name, last four of your SSN, graduate degree GPA and the following statement: "I understand that if I am selected for a 2021 SecDef Strategic Thinkers Program, I will incur an active duty service obligation of three days for each day I am in this program and that this ADSO is served consecutively with other civilian ADSOs. I also understand I will be obligated to serve an immediate two-year post fellowship utilization, TBD by Army G-3 (DAMO-SSF) & HRC. I authorize the U.S. Army Human Resources Command to release all documents to anyone who may require them in connection with my nomination and or selection."

B. Your nomination will be reviewed by your career branch and Leader Development Division (OPL-C) for eligibility, availability, and derogatory information. You will receive an email stating your status within ten working days from submission.

7. Point of contact is Mr. Kenneth Mackey at kenneth.l.mackey2.civ@mail.mil or Mr. Kerry Pavek at Kerry.w.pavek.civ@mail.mil.

P. White House Fellowship.

1. Program Description: Being a White House Fellow is an honor, a privilege, and a full-time commitment. Fellows are expected to fully engage in their work placement, which lies at the heart of a White House Fellowship. Work placements can offer unparalleled experience working with cabinet and White House officials on challenging issues. The work often requires long hours and, at times, unglamorous duties that require as much perseverance as ability on the fellows' part. The work placement may also require travel on behalf of the agency. The education program augments and enhances the work experience. Over the course of the year, fellows are expected to fully participate in the education program, which may include weekly speaker seminars, domestic policy trips, an international policy trip, and day trips to study various policy issues, which may vary year to year. Each class meets with dozens of individuals including supreme court justices, cabinet secretaries, senior white house officials, members of congress, military leaders, journalists, historians, business executives, leaders from non-government organizations, and foreign heads of state. These sessions generally take place during the week, and are off-the-record, lively and frank. If travel is possible, another component of the education program involves the study of U.S. policy in action across the country and abroad, during several policy study trips throughout the year. Fellows also have several opportunities to engage with the U.S. military to broaden their understanding of military service. In addition to their work placement and education program, the fellows also participate in community service projects during their year in Washington, D.C. the President's Commission on White House Fellowships is looking for individuals who are most likely to fulfill the mission of the White House Fellows Program. Selection as a White House Fellow is based on a combination of the following criteria: a record of remarkable professional achievement early in one's career, evidence of leadership skills and the potential for further growth, a demonstrated commitment to public service, the skills to succeed at the highest levels of the federal government, and the ability to work effectively as part of a team. We also look for individuals with exceptional writing ability, a positive attitude, strong management skills, and the ability to work well with others. All these qualities combined with the strength of one's character are taken into consideration when selecting a class of White House Fellows.

2. Selection Process:

A. Step one: The U.S. Army Human Resources Command (HRC), Fort Knox, Kentucky will review and either approve or disapprove each request. Candidates will know their status within ten working days from the day of application submission.

B. Step two: HRC (OPL-C) will email the official 2021 White House Fellowship Application, to those approved to compete.

3. Fellowship Tenure/Location:

A. All Fellows will be assigned to the U.S. Army Student Detachment, Fort Jackson, SC w/duty at the President's Commission on White House Fellowship's, 712 Jackson Place, NW, Washington, DC 20503. (Note: the Director of the President's Commission on White House Fellowships will determine where fellows are placed during their fellowship tenure.)

B. This fellowship begins August 2021 and completes 12 months thereafter.

4. Obligations incurred:

A. Fellows incur a three year active duty service obligation (ADSO), IAW AR 350-100, served consecutively with other civilian ADSOs.

B. Post fellowship assignment will be determined by fellow's career branch.

5. Eligibility criteria:

A. Must be a U.S. citizen.

B. Be an Active Component (AC) or Reserve Component (RC) or National Guard Traditional Drilling Member (M-Day).

C. Be in the rank of captain to lieutenant colonel, warrant officers (WO) (any grade), and non-commissioned officer (NCO).

D. AC officers in the rank of CPT through LTC must not have more than 19 Active Federal Commission Service (AFCS) years as of August 2021. AC Warrant Officers must not have more than 24 Active Warrant Officer Service (AWOS) years as of August 2021. Other than AC Warrant Officers must not have more than 16 Active Federal Service (AFS) years as of August 2021. Reservists must have a Mandatory Removal Date (MRD) of 1 September 2024 or later, and NCOs must have an End Term of Service (ETS) date not earlier than 1 September 2025.

E. NCOs must have completed all training and assignment requirements for current grade, MOS and years of service.

F. CPTs must have successfully completed the captain's career course. MAJs must be ILE complete. Warrants in the rank of CW2 (P) and CW3 must be a graduate of the Warrant Officer Advanced Course. Warrants in the rank of CW4 must be a graduate of the Warrant Officer Staff Course. Warrants in the rank of CW5 must be a graduate of the Warrant Officer Senior Staff Course.

G. AC officers must have at least one current grade "Key Developmental (KD) assignment" officer evaluation report (OER) at time of application. KD assignment must be IAW DA Pam 600-3.

H. Have potential for future military service.

I. Be able to start fellowship August 2021 and be able to complete full fellowship without interruption.

J. Have no adverse or UCMJ actions pending.

K. Meet current Army height and weight requirements.

L. Have a baccalaureate degree (minimum).

M. Demonstrates and serves as an example of the "Warrior Ethos."

N. Receive approval from the point of contact at paragraph seven.

O. Not be competing for any other Army-sponsored program, fellowship, or scholarship, until selection is made.

P. Must not have been selected for and participated in any of the broadening opportunity programs, listed at <http://www.hrc.army.mil/bop>, within the last ten years. This does not include the Defense Advanced Research Projects Agency (DARPA) or the HQDA Strategic Broadening Seminars Programs.

6. How to apply: (Please contact your POC listed at paragraph seven for submission instructions.)

A. Not later than 1 December 2020 email your application in one "Portable Document Format" (PDF) attachment. Do not attach PDF's inside of PDF's (portfolio format). Subject title of the email "Request to Compete for the 2021 White House Fellowship Program." Include the following documents in your PDF::

(1) Warrant Officers & Non-Commissioned Officers only - DA Form 4187 (Personnel Action): Please refer to Appendix paragraphs 1 & 2b of this catalog for the information required for submission of the DA Form 4187.

(2) Officers please submit the Commissioned Officer Broadening Opportunity Application, located at <http://www.hrc.army.mil/bop>, paragraph 2.

(3) Most current DA Form 705 (Army Physical Fitness Test Score Card) and DA Form 5500 (Body Fat Content), if applicable.

(4) Letters of recommendation (LOR) (any format): A maximum of two. One LOR must be from the current commander. Address to "President of the Selection Panel." (Suggestion: if you are applying for more than one program have the recommender recommend you for "Any Broadening Opportunity Program" instead of a specific program.)

(5) Non-Active Guard Reservist only: Memorandum for Record (MFR) with the following statement (any format): "I understand that if I am selected as a White House Fellow I will not be accessed into Active Guard Reserve (AGR) status. Instead I will serve in my current status and placed on Active Duty Operational Support – Reserve Component (ADOS-RC) while in the program. I further understand that funding will be provided by the U.S. Army Reserve Command (USARC)." (Be sure your name and signature and date is on the MFR.)

(6) Memorandum for Record with the following information (any format): grade, name, last four of your SSN, undergraduate degree GPA and the following statement: "I understand that if I am selected as a 2021 White House Fellow, I will incur an active duty service obligation (ADSO) of three days for each day I am in this program and this ADSO is served consecutively with other civilian ADSOs. I authorized the U.S. Army Human Resources Command to release all documents to anyone who may require them in connection with my nomination and or selection to a broadening opportunity program."

B. Your nomination will be reviewed by your career branch and HRC, Leader Development Division (OPL-C) for eligibility, availability and derogatory information. You will receive an email stating your status within ten working days from submission.

7. Points of contact:

A. AC Officers - Mr. Kenneth Mackey at kenneth.l.mackey2.civ@mail.mil or usarmy.knox.hrc.mbx.opmd-nonmelapps@mail.mil.

B. Noncommissioned officers (NCOs): Usarmy.knox.hrc.mbx.epmd-strategic-broadening-manager@mail.mil.

C. Army National Guard – MAJ Mitch Graham at Mitchell.h.graham.mil@mail.mil.

D. Reserve Component Officers (TPU) - steven.m.wingo.mil@mail.mil

E: Reserve Component Officers (IMA/IRR/AGR) - usarmy.knox.hrc.mbx.rpmd-omdsab@mail.mil

Q. Army Futures Command, Artificial Intelligence Scholar Program.

1. Program Description: Artificial Intelligence Scholar Program is a competitive, 22-month Master's degree program at Carnegie Mellon University (CMU) for Active Component Promotable First Lieutenants and junior Captains of the following basic branches: Air Defense, Adjutant General, Armor, Aviation, Chemical, Cyber, Engineer, Field Artillery, Finance, Infantry, Logistics, Military Intelligence, Military Police, Signal, Civil Affairs, PSYOPs, and Special Forces. The program provides selected officers opportunities for one of two Master's Degree Opportunities: Master's in Data Engineering, or Masters in Data Science. Course discipline will be determined by the CMU's Academic Success Assessment. The program requires selected officers to serve in a minimum two year follow-on utilization broadening assignment in Army Futures Command (e.g. Cross Functional Teams, Army Artificial Intelligence Task Force, etc.) The Artificial Intelligence Scholar Program produces officers who possess the knowledge, skills, and business process expertise needed to leverage artificial Intelligence applications to achieve Army goals.

2. Selection Process:

a. The U.S. Army Human Resources Command (HRC), Fort Knox, KY will forward the names and applications of the officers that are approved to compete for this program to the Army Futures Command (AFC) Proponent Manager, Artificial Intelligence Task Force NLT 14 September 2020. The AFC Proponent Manger convenes a selection panel and recommends an order-of-merit list for the Carnegie Mellon University Academic Success Assessment. The Artificial Intelligence Task Force Director approves final selections of up to 20 scholars.

b. Candidates are notified of final selection, o/a 16 October 2020.

c. HRC will coordinate with the officers to initiate assignment to the program for the subsequent academic year IAW the associated assignment cycle timeline to ensure that requirements are identified in the Marketplace to support strength management.

3. Scholarship Tenure/Location:

a. Officers will be assigned to the U.S. Army Student Detachment, Fort Jackson, SC with duty at the Carnegie Mellon University, Pittsburgh, PA.

b. Program begins July 2021 with completion approximately 22 months thereafter (early May 2023).

4. Obligations Incurred:

a. Officers incur a three-for-one active duty service obligation (ADSO) computed in days, for each day in this program, approximately 5 years and 6 months. This ADSO is served consecutively with other ADSOs.

b. Following graduation, officers are to serve an immediate two year (24 month minimum) utilization in AFC with priority to the Cross Functional Teams and the Army's Artificial Intelligence Task Force (Pittsburgh). Utilization assignment location/position will be determined by Headquarters, Army Futures Command.

5. Eligibility Criteria:

a. Be an Active Component Promotable First Lieutenant or junior Captain (DOR 01 July 2018 or earlier) of the following basic branches: Air Defense, Adjutant General, Armor, Aviation, Chemical, Cyber, Engineer, Field Artillery, Finance, Infantry, Logistics, Military Intelligence, Military Police, Signal, Civil Affairs, PSYOPs, and Special Forces.

b. Have demonstrated superior performance and have strong potential for future military service, including potential selection for leadership or command positions as indicated by the most recent officer evaluation reports.

c. Meet Army height and weight requirements.

d. Have no adverse actions pending, not at risk for promotion or passed over for promotion to the next grade.

e. Able to complete full scholarship and utilization assignment without any interruptions.

f. Demonstrate and serve as an example of the "Warrior Ethos".

g. Have taken the graduate record exam (GRE) or graduate management admission test (GMAT) within five years from August 2020, even if officer has a graduate degree.

h. Have a baccalaureate degree grade point average of 3.0 or better, may be waived if officer already has a graduate degree from an accredited university or officer submits a statement of academic readiness to be a graduate degree student, see format at paragraph 7 A. (4). Baccalaureate GPA below 2.5 without a graduate degree will not be considered.

i. Not have a graduate degree paid for by the U.S. Army. This means the tuition and fees were solely funded by the U.S. Government. Degrees funded through Tuition Assistance (TA), Degree Completion; Cooperative Degree; Intermediate Level Education; GI Bill; or Commissioning Programs do not apply.

j. Not be competing for any other Army-sponsored program, fellowship, or scholarship, until selection is made.

k. Must not have been selected for and participated in any of the broadening opportunity programs, listed at <http://www.hrc.army.mil/bop>, within the last ten years. This does not include the Defense Advanced Research Projects Agency (DARPA) or the HQDA Strategic Broadening Seminars Programs.

6. How to Apply:

a. Not later than 14 August 2020 email the following to usarmy.knox.hrc.mbx.opmd-nonmelapps@mail.mil in one "Portable Document Format" (PDF) attachment. Do not attach PDF's inside of PDF's (portfolio format). Subject title of email "Request to Compete for the 2021 Artificial Intelligence Scholar Program." Include the following documents in your PDF:

(1) The Commissioned Officer Broadening Opportunity Application. (Go to <http://www.hrc.army.mil/bop> paragraph 2 for form.)

(2) Most current DA Form 705 (Army Physical Fitness Test Score Card) and DA Form 5500 (Body Fat Content), if applicable.

(3) Copy of "official" GRE scores or "official" GMAT scores.

(4) Copy of all transcripts for undergraduate and graduate courses completed.

(5) Resume (Regular Army Officers): Complete and submit (with your application) the Assignment Interactive Module (AIM). (Go to <http://www.hrc.army.mil/bop>, paragraph 14 for form.)

(6) Academic letters of recommendation (LOR) (any format): A maximum of two. One LOR must be from the current commander. Address to "President of the Selection Panel." (Suggestion: if you are applying for more than one program have the recommender recommend you for "Any Broadening Opportunity Program" instead of a specific program.). Academic letters of recommendation may come from current professor or PhD in the field associated with this program.

(7) Only applicants with a bachelors GPA below 3.0 and no graduate degree must submit the following statement (any format): Explain your academic readiness to be a graduate school student. Also state the circumstance(s) or why an undergraduate GPA below 3.0 was obtained (e.g. played four years of a d1 athletic sport, or switched programs, family emergency, etc.) Your name/grade must be on statement. Title statement "Academic Readiness to be a Graduate School Student".

(8) Memorandum for Record with the following information (any format): grade, name, last four of your SSN, baccalaureate degree GPA, graduate degree GPA (if applicable), GRE scores (verbal/quantitative/analytical), and the following statement: "I understand that if I am selected for an Artificial Intelligence Scholarship, I will incur an active duty service obligation (ADSO) of three days for each day I am in my program and I understand that this ADSO is served consecutively with other ADSOs. I also understand I will be obligated to serve an immediate two year utilization determined by the Artificial Intelligence Task Force. I authorize the U.S. Army Human Resources Command to release all documents to anyone who may require them in connection with my nomination and or selection to a broadening opportunity program. I understand I will not be allowed to participate in the Voluntary Transfer Incentive Program (VTIP) while I am in this program or during the 24 month utilization assignment".

(9) Only if you are applying for more than one program: The following statement (any format): "I understand if I am applying for more than one program, I may not receive my first preference and I further understand my selection or non-selection is determined by the selection panel's order of merit list (OML) of the program(s) for which I am competing. I understand if I am selected to attend one of the program(s) I am competing for, I will not be considered for any other program and I will accept the program I was selected for." Your name/grade must be on statement. Title statement "Applying for More Than one Broadening Opportunity Program."

b. Your nomination will be reviewed by your career branch and HRC, Leader Development Division (OPL-C) for eligibility, availability and derogatory information.

7. Timeline:

- a. Last day to submit request to compete to HRC (OPL-C): 14 August 2020.
 - b. HRC notifies candidates and AF POC of the HRC Selection Panel results and confirms candidate acceptance: Not later than 16 October 2020.
 - c. Students report to CMU campus: 6 July 2021 report date, 10 days early reporting authorized.
 - d. Required_CMU orientation for Army Students: 7 July 2021.
 - e. Required prerequisite course on campus begins: 12 July 2021 – 13 August 2021.
8. Points of Contact:
- a. Deputy Director, AI TF, COL Doug Matty, douglas.m.matty.mil@mail.mil (412) 268-7365.
 - b. AFC, Human Capital, Military Personnel Management Division, MAJ Joe Johnson, joseph.h.johnson7.mil@mail.mil or (512) 993-1380.
 - c. HRC: Mr. Kenneth Mackey at kenneth.l.mackey2.civ@mail.mil or Mr. Kerry Pavek at Kerry.w.pavek.civ@mail.mil.

Appendix - DA Form 4187 (Personnel Action) Procedures

1. Instructions and information required to complete the DA Form 4187.

BLOCK 1 Type the address of the approver that will sign/endorse your da form 4187 requesting to compete.

BLOCK 2 Type in AHRC, 1600 Spearhead Division Ave, Fort Knox, KY 40122.

BLOCK 3 Your military address.

BLOCK 4 Your last name, first name, middle initial.

BLOCK 5 Your current grade/rank and career field/military occupational series.

BLOCK 6 Your social security number.

BLOCK 7 Leave blank.

BLOCK 8 Check line titled "other" and type in BOP

BLOCK 9 Hand sign or electronically sign this block with your signature.

BLOCK 10 Type in the date you are signing your da form 4187 requesting to compete.

****SECTION IV REMARKS**** Each program has unique information required for this field on the DA Form 4187. Find your specific program below in paragraph 2 for the information required for this field.

BLOCK 11 Your chain of command colonel or higher must recommend approval for you to submit your request to compete.

BLOCK 12 Type approver's signature block.

BLOCK 13 Approver must hand sign or electronically sign this block.

BLOCK 14 Type in the date the approver signs this form.

2. Specific information requirements for Section IV, DA Form 4187.

a. The required information for Section IV, DA Form 4187, are only for the following Broadening Programs: Army Congressional Fellowship

SECTION IV REMARKS

(1) I request permission to compete for the (insert specific name of program(s) you wish to compete for). ****If you are competing for multiple programs list in order of preference**

(2) My email address is:_____.

b. The required information for Section IV, DA Form 4187, are only for the following Broadening Programs: White House Fellowship

SECTION IV REMARKS

(1) I request permission to compete for the 2019 White House Fellowship Program. I also understand I cannot apply for any other Broadening Opportunity Program listed at <http://www.hrc.army.mil/bop> until selection is made.

(2) My email address is:_____.